



ISSF ROME 24
GENERAL ASSEMBLY

**ISSF GENERAL ASSEMBLY
2024 HANDBOOK**

30 NOVEMBER 2024 | ROME (ITA)

AGENDA

- 1** Opening of the ISSF 2024 GA and welcome of the Delegates by the President
- 2** Roll-call of voting powers and establishment of voting list and quorum
- 3** Approval of the summoning and of the Agenda
- 4**
 - 4a** Election of the Minutes Committee on proposal of the Executive Committee
 - 4b** Election of the Scrutinizers
- 5**
 - 5a** Report of the President
 - 5b** Report of the Secretary General
 - 5c** Report of the Auditors
- 6** Approval of the Auditors' Reports (including final balances)
- 7** Discharge of Responsibility of the Executive Committee and Secretary General
- 8** Amendments to ISSF Constitution:
 - Establishment of the Integrity, Ethics and Safeguarding Unit
 - Establishment of the E-Sports, E-Games and Technological Innovations Committee
 - Amendments and corrections in ISSF Constitution
- 9** Report of the ISSF Marketing Unit
(to be presented onsite)
- 10** Report of the ISSF Communications Unit
(to be presented onsite)
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WELCOME MESSAGE FROM THE PRESIDENT



Dear Presidents, dear Secretaries General, dear friends, it is a pleasure to welcome you to the 2024 ISSF General Assembly, in Rome, Italy.

As we gather for this historic General Assembly, for which we must acknowledge the kind hospitality of the Italian Olympic Committee who have provided us with all necessary facilities in the historic Foro Italica, we are committed to working together to realise the brilliant potential of our sport.

Together, we continue to make remarkable progress as a sport, and this General Assembly will be a great forum to develop our shared commitment and vision.

The 2024 season has been spectacular, with a full calendar of World Cups and age group events as well as a phenomenal edition of the Olympic Games. Thanks to our athletes, we had unprecedented engagement across our digital and social media platforms not only on the “Road to Paris.”

Although our venue in Chateauroux was more than 300 km from Paris, I am proud of the way ISSF, and all the delegations and athletes turned this challenge into an opportunity. We created our own Olympic hub at ISSF House and it was a tremendous success as a place where the shooting sport family, from federation representatives to athletes and officials and of course the media, could gather and celebrate our achievements. This Olympic Games showed the potential of our sport to capture the imagination of younger audiences – with two of our top athletes - Yusuf Dikec and Kim Yeji – becoming a social media sensation during the Games. We have immense potential to reach out beyond our usual fans and appeal to the mainstream public.

We have rebuilt our relationship with the IOC and have ensured that we WILL be part of the 2028 Olympics. We are now discussing directly, both with the IOC and with LA 2028, on ways to improve the presentation of our sport, to attract the biggest audience possible.

But as well as guaranteeing our future Olympic status, I look forward to working with you, starting with this General Assembly, to ensure that our Constitution, Rules and Procedures are fitting of a leading international federation and that we all work together to enhance our Marketing and Communication efforts over the coming year.

As you will see from the agenda, there will be many interesting presentations and the opportunity for us to discuss important issues together.

I wish you a pleasant stay in Rome and a productive General Assembly.

Yours sincerely,

Luciano Rossi
ISSF President

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2. ROLL-CALL OF VOTING POWERS AND ESTABLISHMENT OF VOTING LIST AND QUORUM

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3. APPROVAL OF THE SUMMONING AND OF THE AGENDA

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4a
ELECTION OF THE MINUTES COMMITTEE
ON PROPOSAL OF THE EXECUTIVE
COMMITTEES

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4b
ELECTION OF THE SCRUTINIZERS

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5a
REPORT OF THE PRESIDENT

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5b
REPORT OF THE SECRETARY GENERAL

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5c
REPORT OF THE AUDITORS

Engagement No. 2732/2022/15632

INTERNATIONAL SHOOTING SPORT FEDERATION - ISSF

MUNICH

REPORT REGARDING THE AUDIT

OF THE ANNUAL FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2022

(TRANSLATION – THE GERMAN VERSION IS AUTHORITATIVE)

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2. Profit and Loss Account
3. Attachment
4. Auditor's Certificate
5. Supplement to the General Engagement Terms
6. General Terms of Engagement

For computational reasons, rounding differences of \pm one unit (EUR, %, etc.) can occur in the tables.



A. AUDIT ENGAGEMENT

In accordance to the agreed engagement letter with the executive committee of

INTERNATIONALER SCHIESS-SPORTVERBAND E.V. - ISSF

MUNICH

(hereinafter also referred to as "ISSF" or "Association")

we have

the annual financial statements as of December 31, 2022 (Annexes 1 to 3) and

the bookkeeping system

in accordance with Article (§) 317 HGB [Handelsgesetzbuch: German Commercial Code] and the principles regarding the proper execution of statutory audits.

In accordance with the size characteristics designated in Article 267 para. 1 HGB, the association is to be classified as a small capital corporation. The audit was performed on a voluntary basis.

Pursuant to Article 321 para. 4a HGB, we confirm that we complied with the applicable provisions on independence in our statutory audit.

Hereinafter, we report about the nature and scope of the audit as well as its results. We make reference to Section C regarding the auditor's certificate.

We prepared the submitted audit report in conformity with the statutory provisions as well as according to the principles – established by the Institut der Wirtschaftsprüfer [(German) Institute of Public Auditors" (IDW) – which govern the proper auditing of audit reports (IDW PS 450 new version).

This report is addressed to the Internationaler Schiess-Sportverband e.V. - ISSF, München.

The "General Terms of Engagement for Public Auditors and Auditing Firms, dated January 1, 2017 (Annex 6) are authoritative for the performance of our engagement and for our responsibility, also in relation to third parties. We also refer, in addition, to the liability regulations included in Clause 9 of the General Terms of Engagement and to the exclusion of liability vis-à-vis third parties as well as to additional provisions of the enclosed Annex 5 "Supplement to the General Terms of Engagement".

B. BASIC STATEMENTS

Statement on the Management Report regarding Legal Representatives

Pursuant to Article 264 para. 1 sentence 4 of HGB (German Commercial Code), a management report was permissibly not prepared. Accordingly, we were unable to make a statement regarding the evaluation of the company's situation by the legal representatives according to Article 321 para. 1 sentence 2 of HGB.

C. RENDITION OF THE AUDITOR'S CERTIFICATE

According to the conclusive result of our audit, we issued the following unqualified auditor's certificate for the annual financial statements as of December 31, 2022 – enclosed as Annexes 1 to 3 – for the 2022 financial year of the Internationaler Schiess-Sportverband e.V. - ISSF, Munich:

"AUDITOR'S CERTIFICATE BY THE INDEPENDENT STATUTORY AUDITOR

To the Internationaler Schiess-Sportverband e.V. - ISSF, Munich

Audit Opinion

We audited the annual financial statements of Internationaler Schiess-Sportverband e.V. - ISSF, Munich, comprising the balance sheet as of December 31, 2022, and the profit and loss account for the financial years from January 1 to December 31, 2022, and notes to the financial statements, including the presentation of the recognition and valuation policies.

In our opinion and on the basis of knowledge gained in the audit, the enclosed annual financial statements are in compliance, in all material respects, with the provisions of German commercial law applicable for stock corporations, and provide a true and fair view of the assets, liabilities and financial position as of December 31, 2022 of the Association here at issue, as well as of its profit and earnings situation for the financial year from January 1 to December 31, 2022.

Pursuant to Article (§) 322 para. 3 sentence 1 of HGB, we declare that our audit did not result in any objections to the statutory compliance of the annual financial statements.

Basis for the Audit Opinion

We performed our audit of the annual financial statements in compliance with Article (§) 317 of HGB, taking into account the German Generally Accepted Standards of the proper statutory audit specified by the Institut der Wirtschaftsprüfer [Institute of Public Auditors]. Our responsibility according to these provisions and principles is further described in the section "Statutory Auditor's Responsibility for the Audit of the Annual Financial Statements". We are independent of the corporation in accordance with the requirements of the German commercial and professional law; also, with these requirements, we fulfilled our other German professional obligations in compliance with these requirements. We are of the opinion that the audit evidence which we obtained is adequate and appropriate to provide the basis for our audit opinion regarding the annual financial statements.

Responsibility of the Legal Representatives for the Annual Financial Statements

The legal representatives are responsible for the preparation of the annual financial statements in compliance with the German commercial law provisions, applicable for stock corporations and in all material respects; they are further responsible for the annual financial statements providing a corresponding view of the assets, financial and earnings situation of the Association – according to actual conditions and taking into account the German principles of proper bookkeeping. Moreover, the legal representatives are responsible for internal controls which they considered necessary in accordance with German legal required accounting principles to enable the preparation of annual financial statements, free from essential faulty representations – whether they were intentional or unintentional.

In the preparation of the annual financial statements, the legal representatives are responsible for assessing the Association's capacity of continuing as a going concern. Moreover, they are responsible to state, as far as applicable, factual circumstances in connection with the continuation of the Association as a going concern. Furthermore, they are responsible for accounting the continuation of the going concern – on the basis of the accounting policy – provided no actual or legal circumstances are in conflict therewith.

Statutory Auditor's Responsibility for Auditing the Annual Financial Statements

Our objective is to obtain reasonable assurance about whether the annual financial statements as a whole are free from essential faulty representations – whether they were intentional or unintentional; also, to issue an auditor's certificate comprising our audit opinion on the annual financial statements.

Reasonable assurance is a high degree of assurance but no guarantee that an audit conducted in compliance with Article (§) 317 of HGB and taking into account the audit performed according to the German standards for proper statutory audits established by the Institut der Wirtschaftsprüfer [Institute of Public Auditors] (IDW) will always detect an essential faulty presentation. Faulty presentations may result from breaches or inaccuracies and are considered essential if it could be reasonably expected that they affect – individually or altogether – the economic decisions made by addressees on the basis of these annual financial statements.

During the audit, we exercise professional judgment and maintain professional skepticism. Moreover,

- we identify and assess the risks of essential faulty presentations – whether intentional or unintentional – in the annual financial statements; we plan and conduct audit activities as a reaction to these risks, and we obtain audit evidence which is adequate and suitable to be used as a basis for our audit opinion. The risk that essential faulty presentations are not detected is higher in case of breaches than with inaccuracies since breaches may comprise fraudulent cooperations, forgeries, intentional omissions, misleading presentations or overriding of internal controls.
- we gain an understanding of the internal control system relevant for the audit of the annual financial statements, in order to plan audit activities which are reasonable under the given circumstance; yet not, however, with the objective of issuing an audit opinion regarding the efficacy of these systems of the Association.
- we evaluate the appropriateness of accounting methods applied by the legal representatives, as well as the reasonableness of the estimates made by the legal representatives and any information related therewith.
- we draw conclusions regarding the appropriateness of the accounting principles applied by the legal representatives regarding the continuation of the corporate activity, and also – on the basis of the audit evidence obtained – whether there is any major uncertainty in connection with events or circumstances which might cast major doubts in the Association's capability of continuing as a going concern. If we come to the conclusion that material uncertainty exists, we are obligated to draw attention – in the auditor's certificate – to the related information in the annual financial statements or, if such information is inadequate, to modify our audit opinion. We draw our conclusions on the basis of the audit evidence obtained until the date of our auditor's certificate. However, future events or circumstances may result so that the Association will no longer be able to continue the going concern.

- we evaluate the overall presentation, the structure and content of the annual financial statements, including the informative statements, as well as whether the annual financial statement presents the underlying business transactions and events such that the annual financial statements will provide – by taking into account proper accounting taking into account the German principles – a view of the assets, financial, and earnings situation of the Association which will be in accordance with actual conditions.

We discuss, inter alia, with those responsible in corporate governance – the planned scope and the time management of the audit, as well as significant audit findings – including any possible defects in the internal control system which we detect during our audit."

D. SUBJECT, NATURE AND SCOPE OF THE AUDIT

I. Subject of the Audit

Subject of our audit was the bookkeeping system for the 2022 financial year and the annual financial statements as of December 31, 2022 of the Association.

The annual financial statements were prepared according to the German statutory accounting regulations.

Any review regarding compliance of other statutory provisions is only part of the duties of the statutory audit to the extent that feedback effects to the annual financial statements usually result from these other provisions.

Thus, subject matter of our engagement neither is the detection and solving of criminal offenses, such as embezzlements or e.g. other criminal breaches of trust, regulatory offenses still committed outside of accounting.

Our audit also does not have to extend to examining whether the continued existence of the audited company or the efficacy and economic efficiency of corporate management can be ensured (Article (§) 317 para. 4a of HGB).

II. Nature and Scope of the Audit

Our audit was performed according to Articles (§§) 316 et seq. of HGB, taking into account the German principles governing proper execution of statutory audits, as determined by the Institut der Wirtschaftsprüfer [Institute of Public Auditors] (IDW).

We already presented earlier the fundamental features of our procedure as auditors in the section Rendition of the Auditor's Certificate (cf. section C.). Additionally, we provide the following explanations to our audit approach and our audit performance:

Starting point for our audit planning was an understanding of the Association's business, as well as the assessment of the specific entrepreneurial risks as well as the accounting-relevant processes and controls of the Association. Taking into account the principle of materiality, we evaluated the effects on the annual accounts and, as a result, we determined the following main points of our audit:

In its scope, the Association's internal control system is adjusted to the low number and complexity of the business transactions. We obtained sufficient knowledge regarding the handling of the business transactions and about corporate management's handling of the business risks.

Our audit transactions essentially comprised individual assessments on a random basis, as well as analytic examinations of individual items.

Additionally, confirmations were obtained from all credit institutions with which the company had business relations during the financial year 2022.

Legal confirmations were requested for the assessment of risks from legal disputes.

Our examination was based on the annual financial statements as of December 31, 2021, which we also audited and issued an unqualified audit opinion; please refer to our report dated September 14, 2022.

In conclusion, we made an overall assessment of the audit results as well as of the annual financial statements. On the basis of this overall evaluation, we reached our audit opinions.

We conducted our examination from November 14, 2023, to November 15, 2023, at the company's premises, and finally at our business premises. The examination was concluded on November 30, 2023.

Legal representatives willingly provided all requested explanations/information and records/evidence and issued, in written form, the usual professional declaration of completeness. In particular, it is therein declared that, in bookkeeping, all accountable transactions and, in the submitted annual statement, all reportable financial assets, obligations, accruals and deferrals, also all expenses and earnings are included; furthermore, that all risks/ventures are taken into account as well as all required particulars are provided. According to this declaration, there were no transactions of special importance after the conclusion of the financial year which go beyond the circumstances in the attachment.

E. STATEMENTS AND EXPLANATIONS REGARDING THE RENDERING OF ACCOUNTS

I. Adequacy of Accounting

1. Bookkeeping and Other Audited Records

The Association's books are properly kept. According to our findings, bookkeeping and the other audited documents are, in all material respects, in accordance with statutory provisions, including the generally accepted accounting principles.

Within the scope of our audit, no considerations were brought about that the organizational and technical measures taken by the Association were not suitable to ensure the security of processed accounting-relevant data and IT-systems.

2. Annual Financial Statements

Our audit showed that, in all material respects, the annual financial statements as of December 31, 2021 – submitted to us for auditing – complied with all applicable statutory provisions, including the generally accepted accounting principles, as well as the regulations bound by legal forms – as are all applicable for the Association's accounting.

The balance sheet and the profit and loss account were prepared in compliance with the provisions on classification and evaluation of the German Commercial Code (HGB) and they were developed from the Association's books and the other audited documents.

According to our findings, the provisions on recognition, disclosure and valuation were complied with in all material respects.

The Notes are in accordance with statutory provisions. The information in the Notes are complete and correct in all material respects.

II. Overall Presentation of the Annual Financial Statements

1. Findings Regarding the Overall Presentation of the Annual Financial Statements

According to our evaluation and taking into account the generally accepted accounting principles, the annual account provides a view of the Association's assets, financial and earnings situation corresponding to the actual condition.

2. Essential Bases of Assessment

The accounting and valuation principles used by the Association are explained in the Attachment.

Accounting, valuation and disclosure options were exercised unchanged versus the prior year's financial statements.

F. CONCLUDING REMARK

We issue the above report in compliance with the statutory provisions and the principles of proper preparation of audit reports (IDW PS 450 new version).

The unqualified Auditor's Certificate which we issued on November 30, 2023 has been rendered in Section C. "Rendition of the Auditor's Certificate".

Munich, November 30, 2023

DR. KLEEBERG & PARTNER GMBH
WIRTSCHAFTSPRÜFUNGSGESELLSCHAFT [Auditors]
STEUERBERATUNGSGESELLSCHAFT [Tax consultants]

Schmid
Auditor

Künkele
Auditor

* * *

Upon publication or transmission of the annual financial statements in a form deviating from the version confirmed (including translation into other languages), our renewed opinion is required beforehand if our audit certificate is cited or if reference is made to our audit; we expressly make reference to Article (§) 328 of HGB [German Commercial Code].

* * *



INTERNATIONALER SCHIESS-SPORTVERBAND E.V. [reg. association] - ISSF, MUNICHBALANCE SHEET AS OF DECEMBER 31, 2022ASSETS

	<u>Dec. 31, 2022</u> EUR	<u>Dec. 31, 2021</u> EUR
A. <u>FIXED ASSETS</u>		
I. Intangible assets		
Purchased concessions, industrial property rights and similar rights and assets, as well as licenses in such rights and assets	<u>2.00</u>	<u>100.00</u>
II. Tangible assets		
Other equipment, operating and office equipment	<u>182,964.00</u>	<u>210,258.00</u>
III. Financial assets		
Investments	<u>1,750.00</u>	<u>1,750.00</u>
	<u>184,716.00</u>	<u>212,108.00</u>
B. <u>CURRENT ASSETS</u>		
I. Inventories		
Finished goods and goods for resale	<u>31,611.18</u>	<u>47,674.96</u>
II. Receivables and other assets		
1. Receivables from trade debtors	811,785.44	1,581,653.36
2. Other assets	<u>70,394.96</u>	<u>60,576.33</u>
	<u>882,180.40</u>	<u>1,642,229.69</u>
III. Cash on hand and bank balances	<u>12,789,099.85</u>	<u>15,123,115.28</u>
	<u>13,702,891.43</u>	<u>16,813,019.93</u>
C. <u>PREPAID EXPENSES AND DEFERRED CHARGES</u>	<u>26,974.26</u>	<u>26,138.06</u>
	<u>13,914,581.69</u>	<u>17,051,265.99</u>

INTERNATIONALER SCHIESS-SPORTVERBAND E.V. [reg. association] - ISSF, MUNICHBALANCE SHEET AS OF DECEMBER 31, 2022EQUITY AND LIABILITIES

	<u>Dec. 31, 2022</u>	<u>Dec. 31, 2021</u>
	EUR	EUR
A. <u>EQUITY</u>		
I. Reserves	4,156,125.20	1,992,996.48
II. Net income for the year	<u>330,964.11</u>	<u>2,163,128.72</u>
	<u>4,487,089.31</u>	<u>4,156,125.20</u>
B. <u>SPECIAL ITEM FOR CONTRIBUTIONS</u>	<u>7,514,050.00</u>	<u>11,271,075.00</u>
C. <u>STILL UNUSED DONATIONS</u>	<u>1,600,590.82</u>	<u>1,244,588.48</u>
D. <u>PROVISIONS</u>		
1. Tax provisions	141.05	807.65
2. Other provisions	<u>52,800.00</u>	<u>52,679.00</u>
	<u>52,941.05</u>	<u>53,486.65</u>
E. <u>LIABILITIES</u>		
1. Customer advances received on orders	166.35	266.35
- thereof with a residual term of up to one year: EUR 166.35 (prior year: EUR 266.35)		
2. Liabilities, trade payables	203,470.39	312,520.05
- thereof for a residual term of up to one year: EUR 203,470.39 (prior year: EUR 312,520.05)		
3. Other liabilities	56,273.77	13,204.26
- thereof with a residual term of up to one year: EUR 56,273.77 (prior year: EUR 13,204.26)		
- thereof taxes: EUR 22,708.52 (prior year: EUR 7,809.84)		
	<u>259,910.51</u>	<u>325,990.66</u>
	<u>13,914,581.69</u>	<u>17,051,265.99</u>

INTERNATIONALER SCHIESS-SPORTVERBAND E.V.[reg. association] - ISSF, MUNICHINCOME STATEMENTFOR THE FINANCIAL YEAR FROM JAN. 1, TO DEC. 31, 2022

	Jan. 1 - Dec. 31, 2022 EUR	Jan. 1 - Dec. 31, 2021 EUR
1. Sales revenues	208,835.60	200,650.44
2. Other operating income	6,286,342.48	5,690,210.56
- thereof from currency translation: EUR 983,337.68 (prior year: EUR 442,381.50)		
3. Cost of material		
a) Cost of raw materials, consumables and supplies, and purchased materials	-16,063.78	-6,859.15
b) Cost of purchased services	<u>-835.00</u>	<u>0.00</u>
	-16,898.78	-6,859.15
4. Personnel expenses		
a) Wages and salaries	-395,311.21	-323,252.02
b) Social security, pension and other benefits	<u>-47,196.90</u>	<u>-40,182.30</u>
	-442,508.11	-363,434.32
5. Amortization/depreciation	-30,069.74	-41,365.04
6. Other operating expenses	-5,666,441.38	-3,303,584.36
- thereof from currency translation: EUR 0.00 (prior year: EUR 147.52)		
7. Other interest and similar income	29.00	0.00
8. Taxes on income and earnings	<u>-7,389.96</u>	<u>-11,554.41</u>
9. <u>Result after taxes</u>	<u>331,899.11</u>	<u>2,164,063.72</u>
10. Other taxes	<u>-935.00</u>	<u>-935.00</u>
11. <u>Net income for the year</u>	<u><u>330,964.11</u></u>	<u><u>2,163,128.72</u></u>

INTERNATIONALER SCHIESS-SPORTVERBAND E.V. [reg. association] - ISSF, MUNICH

ATTACHMENT FOR THE 2022 FINANCIAL YEAR

General Information on Annual Financial Statements

The annual financial statements were voluntarily prepared according to the provisions of Articles (§§) 238 et seq. of HGB [German Commercial Code].

Information for the Identification of the Company According to the Registry Court

Name of Association according to Registry Court:	Internationaler Schiess-Sportverband e.V. - ISSF
Seat of Association according to Registry Court:	Munich
Registry entry:	Association registry
Registry court:	Munich
Registry no.:	10152

Information on Accounting and Valuation Methods

General Information

The income statement has been set up according to the total cost method according to Article [§] 275 para. 2 of HGB. The annual financial statements were set up on the assumption of a continuation of the company (going concern).

Due to the waiver of specific information in the Attachment, the easement options have permissibly used for small stock corporations pursuant to Articles [§§] 266 para. 1 sentence 3, 274a and 288 of HGB.

Accounting and Valuation Principles

Acquired intangible assets values were carried at acquisition costs and if they were subject to wear, they were reduced by scheduled depreciation. They are linearly depreciated over 5 years.

Tangible fixed assets were carried at costs of acquisition and, as far as subject to wear, reduced by scheduled depreciations.

Scheduled depreciations were effected linearly, according to the anticipated period of use of the assets items. The customary periods of use of tangible fixed assets extend from 3 to 15 years.

Concerning financial assets, investments were carried at costs of acquisition. In case of any anticipated permanent value reduction, depreciations are made, as far as required, for the lower attributable value on the balance sheet day.

Inventories are applied at cost of acquisition or at production cost. Cost of acquisition was determined by way of individual establishment. As far as daily values were lower on the balance sheet date, they were applied.

Receivables and other assets were valued taken into account all identifiable risks; i.e. they are applied at nominal values minus reasonable individual devaluations.

Liquid means are applied at nominal values. Liquid means in foreign currency are principally converted on the closing date at the average spot exchange rate.

Under prepaid expenses on assets side, prepayments for future periods are deferred pro rata temporis.

Reserves are balanced at the nominal amount and exclusively include retained earnings.

The special item for subsidies contains not yet used means, allocated by the IOC for the Olympic Summer Games in Tokyo in 2020 which took place in 2021.

The item of still unused donations includes the remaining residual amount of the development fund – after deduction of the rule-compliant donations awarded.

Tax reserves and other reserves were set up for all further uncertain liabilities. All identifiable risks were taken into account. They were applied in the amount of the necessary settlement value according to reasonable commercial evaluation.

Prepayments received on orders are applied at the nominal amount.

Liabilities were applied for the settlement amount.

Accounting and Valuation Methods Deviating versus the Previous Year

With regard to the annual financial statements, the so far applied accounting and valuation methods were completely taken over.

There has been no change of accounting and valuation methods versus the prior year.

Information on the Balance Sheet

The immediate write-off of low-value assets is shown as additions and disposals.

The amount of receivables and other assets with a residual term of more than one year is EUR 699,813.37 (prior year: EUR 38,926.46). The remaining receivables and other assets in the amount of EUR 187,316.26 (prior year: EUR 1,603,203.23) have a residual term of up to one year.

As of December 31, 2022, reserves included – as in the prior year – exclusively profit reserves; in the tax balance, reserves pursuant to Article [§] 62 para. 1 no. 3 AO [Fiscal Code] are shown in the amount of EUR 725,00.00 (prior year: EUR 725,000.00) as of December 31, 2022.

The special item for grants – including the still unused funds allocated by the IOC for the 2020 Olympic Summer Games in Tokyo which took place in 2021 – will be dissolved over four years and will affect the current period result.

Of the Development Fund 2019 established in the reporting year 2019 with the approval of the tax authorities, EUR 1,244,588.48 (previous year: EUR 2,329,823.12) after deduction of the donations of EUR 1,143,997.66 (previous year: EUR 1,085,234.64) regulated in the fund guidelines, an amount of EUR 1,600,590.82 (previous year: EUR 1,244,588.48) remained as of December 31, which will be distributed in the following years in accordance with the guidelines. In 2020, a donation to the development fund of EUR 1,500,000.00 had been made.

Information on the Income Statement

The other operating revenues include revenues in the amount of EUR 1,143,997.66 from the consumption of the still unused donations, as well as EUR 3,757,024.27 from the dissolution of 25% of the special item for grants.

Other Information

Average number of employees working during the financial year

On average, our Association employed 5 (prior year: 3) employees.

Board Members

In the 2021 financial year, authorized board members acting on behalf of the Association were:

- | | |
|---|--|
| - Luciano Rossi, Foligno / Italien | (President, since December 1, 2022) |
| - Wilhelm Xaver Grill, Vilshofen an der Donau | (Secretary General, since December 1, 2022) |
| - Vladimir Lisin, Moscow/ Russia | (President, until November 30, 2022) |
| - Alexander Borisovic Ratner, Frankfurt am Main | (Secretary General, until November 30, 2022) |

Munich, November 30, 2023

Luciano Rossi

Wilhelm Xaver Grill

AUDITOR'S CERTIFICATE BY THE INDEPENDENT STATUTORY AUDITOR

To the Internationaler Schiess-Sportverband e.V. - ISSF, Munich

Audit Opinion

We audited the annual financial statements of Internationaler Schiess-Sportverband e.V. - ISSF, Munich, comprising the balance sheet as of December 31, 2022, and the profit and loss account for the financial years from January 1 to December 31, 2022, and notes to the financial statements, including the presentation of the recognition and valuation policies.

In our opinion and on the basis of knowledge gained in the audit, the enclosed annual financial statements are in compliance, in all material respects, with the provisions of German commercial law applicable for stock corporations, and provide a true and fair view of the assets, liabilities and financial position as of December 31, 2022 of the Association here at issue, as well as of its profit and earnings situation for the financial year from January 1 to December 31, 2022.

Pursuant to Article (§) 322 para. 3 sentence 1 of HGB, we declare that our audit did not result in any objections to the statutory compliance of the annual financial statements.

Basis for the Audit Opinion

We performed our audit of the annual financial statements in compliance with Article (§) 317 of HGB, taking into account the German Generally Accepted Standards of the proper statutory audit specified by the Institut der Wirtschaftsprüfer [Institute of Public Auditors]. Our responsibility according to these provisions and principles is further described in the section "Statutory Auditor's Responsibility for the Audit of the Annual Financial Statements". We are independent of the corporation in accordance with the requirements of the German commercial and professional law; also, with these requirements, we fulfilled our other German professional obligations in compliance with these requirements. We are of the opinion that the audit evidence which we obtained is adequate and appropriate to provide the basis for our audit opinion regarding the annual financial statements.

Responsibility of the Legal Representatives for the Annual Financial Statements

The legal representatives are responsible for the preparation of the annual financial statements in compliance with the German commercial law provisions, applicable for stock corporations and in all material respects; they are further responsible for the annual financial statements providing a corresponding view of the assets, financial and earnings situation of the Association – according to actual conditions and taking into account the German principles of proper bookkeeping. Moreover, the legal representatives are responsible for internal controls which they considered necessary in accordance with German legal required accounting principles to enable the preparation of annual financial statements, free from essential faulty representations – whether they were intentional or unintentional.

In the preparation of the annual financial statements, the legal representatives are responsible for assessing the Association's capacity of continuing as a going concern. Moreover, they are responsible to state, as far as applicable, factual circumstances in connection with the continuation of the Association as a going concern. Furthermore, they are responsible for accounting the continuation of the going concern – on the basis of the accounting policy – provided no actual or legal circumstances are in conflict therewith.

Statutory Auditor's Responsibility for Auditing the Annual Financial Statements

Our objective is to obtain reasonable assurance about whether the annual financial statements as a whole are free from essential faulty representations – whether they were intentional or unintentional; also, to issue an auditor's certificate comprising our audit opinion on the annual financial statements.

Reasonable assurance is a high degree of assurance but no guarantee that an audit conducted in compliance with Article (§) 317 of HGB and taking into account the audit performed according to the German standards for proper statutory audits established by the Institut der Wirtschaftsprüfer [Institute of Public Auditors] (IDW) will always detect an essential faulty presentation. Faulty presentations may result from breaches or inaccuracies and are considered essential if it could be reasonably expected that they affect – individually or altogether – the economic decisions made by addressees on the basis of these annual financial statements.

During the audit, we exercise professional judgment and maintain professional skepticism. Moreover,

- we identify and assess the risks of essential faulty presentations – whether intentional or unintentional – in the annual financial statements; we plan and conduct audit activities as a reaction to these risks, and we obtain audit evidence which is adequate and suitable to be used as a basis for our audit opinion. The risk that essential faulty presentations are not detected is higher in case of breaches than with inaccuracies since breaches may comprise fraudulent cooperations, forgeries, intentional omissions, misleading presentations or overriding of internal controls.
- we gain an understanding of the internal control system relevant for the audit of the annual financial statements, in order to plan audit activities which are reasonable under the given circumstance; yet not, however, with the objective of issuing an audit opinion regarding the efficacy of these systems of the Association.
- we evaluate the appropriateness of accounting methods applied by the legal representatives, as well as the reasonableness of the estimates made by the legal representatives and any information related therewith.
- we draw conclusions regarding the appropriateness of the accounting principles applied by the legal representatives regarding the continuation of the corporate activity, and also – on the basis of the audit evidence obtained – whether there is any major uncertainty in connection with events or circumstances which might cast major doubts in the Association's capability of continuing as a going concern. If we come to the conclusion that material uncertainty exists, we are obligated to draw attention – in the auditor's certificate – to the related information in the annual financial statements or, if such information is inadequate, to modify our audit opinion. We draw our conclusions on the basis of the audit evidence obtained until the date of our auditor's certificate. However, future events or circumstances may result so that the Association will no longer be able to continue the going concern.
- we evaluate the overall presentation, the structure and content of the annual financial statements, including the informative statements, as well as whether the annual financial statement presents the underlying business transactions and events such that the annual financial statements will provide – by taking into account proper accounting taking into account the German principles – a view of the assets, financial, and earnings situation of the Association which will be in accordance with actual conditions.

We discuss, inter alia, with those responsible in corporate governance – the planned scope and the time management of the audit, as well as significant audit findings – including any possible defects in the internal control system which we detect during our audit.

Munich, November 30, 2023

DR. KLEEBERG & PARTNER GMBH
WIRTSCHAFTSPRÜFUNGSGESELLSCHAFT [Auditors]
STEUERBERATUNGSGESELLSCHAFT [Tax consultants]

Schmid
Auditor

Künkele
Auditor

SUPPLEMENT TO THE GENERAL ENGAGEMENT TERMS

The audit report is prepared by the auditor to summarize his working results for the client – in particular for the Company's organs which are entrusted with supervision functions.

The documentation of essential audit findings in the audit report supports the supervising organs of the Company and is therefore intended only for internal use by the Company's organs. Any right of third parties founded on special legal regulations stipulating the receipt of or access to the audit results remains, however, unaffected.

Basis of our activities is the letter confirming our appointment as auditors and the General Conditions of Engagement for Auditors and Auditing Companies issued by the Institute of Certified Public Accountants on 1 January 2017.

Our report is exclusively intended for the Company's organs as basis for decision-making. It is not to be used for other than this purpose. Hence, we do not resume responsibility, liability or any duties toward third parties unless there is a differing written agreement signed with these third parties or such an exemption of liability would be ineffective.

We state explicitly that we do not revise the audit report and / or certificate as to events or circumstances which occurred after having issued the certificate unless there is a legal obligation.

It is in the responsibility of each reader of this report to decide whether and in which form he regards the information contained in this report as useful and suitable for his purposes and whether he will verify or update the results by own audit procedures.

General Engagement Terms

for
Wirtschaftsprüfer and Wirtschaftsprüfungsgesellschaften
 [German Public Auditors and Public Audit Firms]
 as of January 1, 2017

1. Scope of application

(1) These engagement terms apply to contracts between German Public Auditors (*Wirtschaftsprüfer*) or German Public Audit Firms (*Wirtschaftsprüfungsgesellschaften*) – hereinafter collectively referred to as "German Public Auditors" – and their engaging parties for assurance services, tax advisory services, advice on business matters and other engagements except as otherwise agreed in writing or prescribed by a mandatory rule.

(2) Third parties may derive claims from contracts between German Public Auditors and engaging parties only when this is expressly agreed or results from mandatory rules prescribed by law. In relation to such claims, these engagement terms also apply to these third parties.

2. Scope and execution of the engagement

(1) Object of the engagement is the agreed service – not a particular economic result. The engagement will be performed in accordance with the German Principles of Proper Professional Conduct (*Grundsätze ordnungsmäßiger Berufsausübung*). The German Public Auditor does not assume any management functions in connection with his services. The German Public Auditor is not responsible for the use or implementation of the results of his services. The German Public Auditor is entitled to make use of competent persons to conduct the engagement.

(2) Except for assurance engagements (*betriebswirtschaftliche Prüfungen*), the consideration of foreign law requires an express written agreement.

(3) If circumstances or the legal situation change subsequent to the release of the final professional statement, the German Public Auditor is not obligated to refer the engaging party to changes or any consequences resulting therefrom.

3. The obligations of the engaging party to cooperate

(1) The engaging party shall ensure that all documents and further information necessary for the performance of the engagement are provided to the German Public Auditor on a timely basis, and that he is informed of all events and circumstances that may be of significance to the performance of the engagement. This also applies to those documents and further information, events and circumstances that first become known during the German Public Auditor's work. The engaging party will also designate suitable persons to provide information.

(2) Upon the request of the German Public Auditor, the engaging party shall confirm the completeness of the documents and further information provided as well as the explanations and statements, in a written statement drafted by the German Public Auditor.

4. Ensuring independence

(1) The engaging party shall refrain from anything that endangers the independence of the German Public Auditor's staff. This applies throughout the term of the engagement, and in particular to offers of employment or to assume an executive or non-executive role, and to offers to accept engagements on their own behalf.

(2) Were the performance of the engagement to impair the independence of the German Public Auditor, of related firms, firms within his network, or such firms associated with him, to which the independence requirements apply in the same way as to the German Public Auditor in other engagement relationships, the German Public Auditor is entitled to terminate the engagement for good cause.

5. Reporting and oral information

To the extent that the German Public Auditor is required to present results in writing as part of the work in executing the engagement, only that written work is authoritative. Drafts are non-binding. Except as otherwise agreed, oral statements and explanations by the German Public Auditor are binding only when they are confirmed in writing. Statements and information of the German Public Auditor outside of the engagement are always non-binding.

6. Distribution of a German Public Auditor's professional statement

(1) The distribution to a third party of professional statements of the German Public Auditor (results of work or extracts of the results of work whether in draft or in a final version) or information about the German Public Auditor acting for the engaging party requires the German Public Auditor's written consent, unless the engaging party is obligated to distribute or inform due to law or a regulatory requirement.

(2) The use by the engaging party for promotional purposes of the German Public Auditor's professional statements and of information about the German Public Auditor acting for the engaging party is prohibited.

7. Deficiency rectification

(1) In case there are any deficiencies, the engaging party is entitled to specific subsequent performance by the German Public Auditor. The engaging party may reduce the fees or cancel the contract for failure of such subsequent performance, for subsequent non-performance or unjustified refusal to perform subsequently, or for unconscionability or impossibility of subsequent performance. If the engagement was not commissioned by a consumer, the engaging party may only cancel the contract due to a deficiency if the service rendered is not relevant to him due to failure of subsequent performance, to subsequent non-performance, to unconscionability or impossibility of subsequent performance. No. 9 applies to the extent that further claims for damages exist.

(2) The engaging party must assert a claim for the rectification of deficiencies in writing (*Textform*) [Translator's Note: The German term "Textform" means in written form, but without requiring a signature] without delay. Claims pursuant to paragraph 1 not arising from an intentional act expire after one year subsequent to the commencement of the time limit under the statute of limitations.

(3) Apparent deficiencies, such as clerical errors, arithmetical errors and deficiencies associated with technicalities contained in a German Public Auditor's professional statement (long-form reports, expert opinions etc.) may be corrected – also versus third parties – by the German Public Auditor at any time. Misstatements which may call into question the results contained in a German Public Auditor's professional statement entitle the German Public Auditor to withdraw such statement – also versus third parties. In such cases the German Public Auditor should first hear the engaging party, if practicable.

8. Confidentiality towards third parties, and data protection

(1) Pursuant to the law (§ [Article] 323 Abs 1 [paragraph 1] HGB [German Commercial Code: *Handelsgesetzbuch*], § 43 WPO [German Law regulating the Profession of Wirtschaftsprüfer: *Wirtschaftsprüferordnung*], § 203 StGB [German Criminal Code: *Strafgesetzbuch*]) the German Public Auditor is obligated to maintain confidentiality regarding facts and circumstances confided to him or of which he becomes aware in the course of his professional work, unless the engaging party releases him from this confidentiality obligation.

(2) When processing personal data, the German Public Auditor will observe national and European legal provisions on data protection.

9. Liability

(1) For legally required services by German Public Auditors, in particular audits, the respective legal limitations of liability, in particular the limitation of liability pursuant to § 323 Abs. 2 HGB, apply.

(2) Insofar neither a statutory limitation of liability is applicable, nor an individual contractual limitation of liability exists, the liability of the German Public Auditor for claims for damages of any other kind, except for damages resulting from injury to life, body or health as well as for damages that constitute a duty of replacement by a producer pursuant to § 1 ProdHaftG [German Product Liability Act: *Produkthaftungsgesetz*], for an individual case of damages caused by negligence is limited to € 4 million pursuant to § 54 a Abs. 1 Nr. 2 WPO.

(3) The German Public Auditor is entitled to invoke demurs and defenses based on the contractual relationship with the engaging party also towards third parties.

(4) When multiple claimants assert a claim for damages arising from an existing contractual relationship with the German Public Auditor due to the German Public Auditor's negligent breach of duty, the maximum amount stipulated in paragraph 2 applies to the respective claims of all claimants collectively.

(5) An individual case of damages within the meaning of paragraph 2 also exists in relation to a uniform damage arising from a number of breaches of duty. The individual case of damages encompasses all consequences from a breach of duty regardless of whether the damages occurred in one year or in a number of successive years. In this case, multiple acts or omissions based on the same source of error or on a source of error of an equivalent nature are deemed to be a single breach of duty if the matters in question are legally or economically connected to one another. In this event the claim against the German Public Auditor is limited to € 5 million. The limitation to the fivefold of the minimum amount insured does not apply to compulsory audits required by law.

(6) A claim for damages expires if a suit is not filed within six months subsequent to the written refusal of acceptance of the indemnity and the engaging party has been informed of this consequence. This does not apply to claims for damages resulting from scienter, a culpable injury to life, body or health as well as for damages that constitute a liability for replacement by a producer pursuant to § 1 ProdHaftG. The right to invoke a plea of the statute of limitations remains unaffected.

10. Supplementary provisions for audit engagements

(1) If the engaging party subsequently amends the financial statements or management report audited by a German Public Auditor and accompanied by an auditor's report, he may no longer use this auditor's report.

If the German Public Auditor has not issued an auditor's report, a reference to the audit conducted by the German Public Auditor in the management report or any other public reference is permitted only with the German Public Auditor's written consent and with a wording authorized by him.

(2) If the German Public Auditor revokes the auditor's report, it may no longer be used. If the engaging party has already made use of the auditor's report, then upon the request of the German Public Auditor he must give notification of the revocation.

(3) The engaging party has a right to five official copies of the report. Additional official copies will be charged separately.

11. Supplementary provisions for assistance in tax matters

(1) When advising on an individual tax issue as well as when providing ongoing tax advice, the German Public Auditor is entitled to use as a correct and complete basis the facts provided by the engaging party – especially numerical disclosures; this also applies to bookkeeping engagements. Nevertheless, he is obligated to indicate to the engaging party any errors he has identified.

(2) The tax advisory engagement does not encompass procedures required to observe deadlines, unless the German Public Auditor has explicitly accepted a corresponding engagement. In this case the engaging party must provide the German Public Auditor with all documents required to observe deadlines – in particular tax assessments – on such a timely basis that the German Public Auditor has an appropriate lead time.

(3) Except as agreed otherwise in writing, ongoing tax advice encompasses the following work during the contract period:

- a) preparation of annual tax returns for income tax, corporate tax and business tax, as well as wealth tax returns, namely on the basis of the annual financial statements, and on other schedules and evidence documents required for the taxation, to be provided by the engaging party
- b) examination of tax assessments in relation to the taxes referred to in (a)
- c) negotiations with tax authorities in connection with the returns and assessments mentioned in (a) and (b)
- d) support in tax audits and evaluation of the results of tax audits with respect to the taxes referred to in (a)
- e) participation in petition or protest and appeal procedures with respect to the taxes mentioned in (a).

In the aforementioned tasks the German Public Auditor takes into account material published legal decisions and administrative interpretations.

(4) If the German Public auditor receives a fixed fee for ongoing tax advice, the work mentioned under paragraph 3 (d) and (e) is to be remunerated separately, except as agreed otherwise in writing.

(5) Insofar the German Public Auditor is also a German Tax Advisor and the German Tax Advice Remuneration Regulation (*Steuerberatungsvergütungsverordnung*) is to be applied to calculate the remuneration, a greater or lesser remuneration than the legal default remuneration can be agreed in writing (*Textform*).

(6) Work relating to special individual issues for income tax, corporate tax, business tax, valuation assessments for property units, wealth tax, as well as all issues in relation to sales tax, payroll tax, other taxes and dues requires a separate engagement. This also applies to:

- a) work on non-recurring tax matters, e.g. in the field of estate tax, capital transactions tax, and real estate sales tax;
- b) support and representation in proceedings before tax and administrative courts and in criminal tax matters;
- c) advisory work and work related to expert opinions in connection with changes in legal form and other re-organizations, capital increases and reductions, insolvency related business reorganizations, admission and retirement of owners, sale of a business, liquidations and the like, and
- d) support in complying with disclosure and documentation obligations.

(7) To the extent that the preparation of the annual sales tax return is undertaken as additional work, this includes neither the review of any special accounting prerequisites nor the issue as to whether all potential sales tax allowances have been identified. No guarantee is given for the complete compilation of documents to claim the input tax credit.

12. Electronic communication

Communication between the German Public Auditor and the engaging party may be via e-mail. In the event that the engaging party does not wish to communicate via e-mail or sets special security requirements, such as the encryption of e-mails, the engaging party will inform the German Public Auditor in writing (*Textform*) accordingly.

13. Remuneration

(1) In addition to his claims for fees, the German Public Auditor is entitled to claim reimbursement of his expenses; sales tax will be billed additionally. He may claim appropriate advances on remuneration and reimbursement of expenses and may make the delivery of his services dependent upon the complete satisfaction of his claims. Multiple engaging parties are jointly and severally liable.

(2) If the engaging party is not a consumer, then a set-off against the German Public Auditor's claims for remuneration and reimbursement of expenses is admissible only for undisputed claims or claims determined to be legally binding.

14. Dispute Settlement

The German Public Auditor is not prepared to participate in dispute settlement procedures before a consumer arbitration board (*Verbraucherschlichtungsstelle*) within the meaning of § 2 of the German Act on Consumer Dispute Settlements (*Verbraucherstreitbelegungsgesetz*).

15. Applicable law

The contract, the performance of the services and all claims resulting therefrom are exclusively governed by German law.

Dipl.-Kfm.
W.-Jürgen von Freyburg
Wirtschaftsprüfer
Steuerberater

Max-von-Gruber-Str. 1a
80804 München

ANNUAL FINANCIAL STATEMENTS

at 31. December 2022

**Internationaler Schießsportverband e. V. ISSF
Sportverband, gemeinnütziger Verein**

Widenmayerstr. 16

80538 München

Tax office: München (143) Körpersch./Pers.

Tax No.: 143/217/40716

BALANCE SHEET as at 31. December 2022

Internationaler Schießsportverband e. V. ISSF Sportverband, gemeinnütziger Verein, München

ASSETS

	EUR	Financial year EUR	Previous year EUR
A. Fixed assets			
I. Intangible fixed assets			
1. Purchased concessions, industrial and similar rights and assets and licences in such rights and assets		2,00	100,00
II. Tangible fixed assets			
1. Other equipment, operating and office equipment		182.964,00	210.258,00
III. Long-term financial assets			
1. Other long-term equity investments		1.750,00	1.750,00
B. Current assets			
I. Inventories			
1. Finished goods and merchandise		31.611,18	47.674,96
II. Receivables and other assets			
1. Trade receivables	811.785,44		1.581.653,36
- of which due after more than one year EUR 661.063,37 (EUR 0,00)			
2. Other assets	<u>70.394,96</u>		<u>60.576,33</u>
- of which due after more than one year EUR 38.750,00 (EUR 38.926,46)		882.180,40	1.642.229,69
III. Cash-in-hand, central bank balances, bank balances and cheques		12.789.099,85	15.123.115,28
C. Prepaid expenses		26.974,26	26.138,06
		<hr/>	<hr/>
		13.914.581,69	17.051.265,99
		<hr/> <hr/>	<hr/> <hr/>

BALANCE SHEET as at 31. December 2022

Internationaler Schießsportverband e. V. ISSF Sportverband, gemeinnütziger Verein, München

EQUITY AND LIABILITIES

	EUR	Financial year EUR	Previous year EUR
A. Equity			
I. Revenue reserves			
1. Legal reserve		4.156.125,20	1.992.996,48
II. Net income for the financial year		330.964,11	2.163.128,72
B. Special reserve for investment grants and subsidies		9.114.640,82	12.515.663,48
C. Provisions			
1. Provisions for taxes	141,05		807,65
2. Other provisions	<u>52.800,00</u>		<u>52.679,00</u>
		52.941,05	53.486,65
D. Liabilities			
1. Payments received on account of orders	166,35		266,35
- of which due within one year EUR 166,35 (EUR 266,35)			
2. Trade payables	203.470,39		312.520,05
- of which due within one year EUR 203.470,39 (EUR 312.520,05)			
3. Other liabilities	<u>56.273,77</u>		<u>13.204,26</u>
- of which taxes EUR 22.708,52 (EUR 7.809,84)			
- of which social security EUR 4.528,53 (EUR 0,00)			
- of which due within one year EUR 56.273,77 (EUR 13.204,26)			
		259.910,51	325.990,66
		_____	_____
		13.914.581,69	17.051.265,99
		=====	=====

München, 30. November 2023

INCOME STATEMENT from 01.01.2022 to 31.12.2022

Internationaler Schießsportverband e. V. ISSF Sportverband, gemeinnütziger Verein, München

	EUR	Financial year EUR	Previous year EUR
1. Sales		<u>208.835,60</u>	<u>200.650,44</u>
2. Gross revenue for the period		208.835,60	200.650,44
3. Other operating income			
a) Income from reversal of provisions	0,00		1.251,90
b) Income from reversal of special tax-allowable reserves	3.757.025,00		3.757.024,27
c) Miscellaneous other operating income	<u>2.529.317,48</u>		<u>1.931.934,39</u>
- of which currency translation gains EUR 983.337,68 (EUR 442.381,50)		6.286.342,48	5.690.210,56
4. Cost of materials			
a) Cost of raw materials, consumables and supplies and of purchased merchandise	16.063,78		6.859,15
b) Cost of purchased services	<u>835,00</u>		<u>0,00</u>
		16.898,78	6.859,15
5. Personnel expenses			
a) Wages and salaries	395.311,21		323.252,02
b) Social security, post-employment and other employee benefit costs	<u>47.196,90</u>		<u>40.182,30</u>
		442.508,11	363.434,32
6. Depreciation, amortisation and write-downs			
a) Amortisation and write-downs of intangible fixed assets and depreciation and write downs of tangible fixed assets		30.069,74	41.365,04
7. Other operating expenses			
a) Occupancy costs	183.136,44		179.614,13
b) Insurance premiums, fees and contributions	1.960.783,60		659.105,22
c) Cost of third-party repairs and maintenance	2.915.702,92		1.888.423,52
d) Vehicle fleet expenses	28.898,77		28.706,88
	<hr/>	<hr/>	<hr/>
Carry forward	5.088.521,73-	6.005.701,45	2.755.849,75- 2.723.352,74

INCOME STATEMENT from 01.01.2022 to 31.12.2022

Internationaler Schießsportverband e. V. ISSF Sportverband, gemeinnütziger Verein, München

	EUR	Financial year EUR	Previous year EUR
Carry forward	5.088.521,73-	6.005.701,45	2.723.352,74 2.755.849,75-
e) Advertising and travel expenses	29.353,16		66.830,91
f) Selling and distribution expenses	14.567,40		63.299,95
g) Miscellaneous operating costs	491.230,02		409.952,14
h) Miscellaneous other operating expenses	<u>42.769,07</u>		<u>7.651,61</u>
- of which currency translation losses EUR 0,00 (EUR 147,52)		5.666.441,38	3.303.584,36
8. Other interest and similar income		29,00	0,00
9. Taxes on income		<u>7.389,96</u>	<u>11.554,41</u>
10. Net income/net loss after tax		331.899,11	2.164.063,72
11. Other taxes		935,00	935,00
12. Net income for the financial year		<u><u>330.964,11</u></u>	<u><u>2.163.128,72</u></u>

AGENDA

- 1** Opening of the ISSF 2024 GA and welcome of the Delegates by the President
- 2** Roll-call of voting powers and establishment of voting list and quorum
- 3** Approval of the summoning and of the Agenda
- 4**
 - 4a** Election of the Minutes Committee on proposal of the Executive Committee
 - 4b** Election of the Scrutinizers
- 5**
 - 5a** Report of the President
 - 5b** Report of the Secretary General
 - 5c** Report of the Auditors
- 6** Approval of the Auditors' Reports (including final balances)
- 7** Discharge of Responsibility of the Executive Committee and Secretary General
- 8** Amendments to ISSF Constitution:
 - Establishment of the Integrity, Ethics and Safeguarding Unit
 - Establishment of the E-Sports, E-Games and Technological Innovations Committee
 - Amendments and corrections in ISSF Constitution
- 9** Report of the ISSF Marketing Unit
(to be presented onsite)
- 10** Report of the ISSF Communications Unit
(to be presented onsite)
- 11** Report of the ISSF Academy
(to be presented onsite)
- 12** Miscellaneous
(to be presented onsite)
- 13** Closing of the ISSF 2024 GA by the President
(to be presented onsite)



6.
APPROVAL OF THE AUDITORS' REPORTS
(INCLUDING FINAL BALANCES)

AGENDA

- 1** Opening of the ISSF 2024 GA and welcome of the Delegates by the President
- 2** Roll-call of voting powers and establishment of voting list and quorum
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(to be presented onsite)
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(to be presented onsite)



7 DISCHARGE OF RESPONSIBILITY OF THE EXECUTIVE COMMITTEE AND SECRETARY GENERAL

AGENDA

- 1** Opening of the ISSF 2024 GA and welcome of the Delegates by the President
- 2** Roll-call of voting powers and establishment of voting list and quorum
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(to be presented onsite)

ISSF



8 AMENDMENTS TO ISSF CONSTITUTION



INTERNATIONAL SHOOTING SPORT FEDERATION

ISSF General Assembly 2024

Agenda Item 8

Annex 2a

Proposals for Amendments to the ISSF Constitution

Dear Member Federations,
Dear Presidents,

The ISSF proposes to the ISSG GA 2024 to approve amendments to the ISSF Constitution. The ISSF has identified the need for amendments to the ISSF Constitution, in particular, for the following reasons:

- To reflect the latest, state-of-the-art good governance standards, like the introduction of the ISSF Integrity, Ethics and Safeguarding Unit,
- To provide for latest technological and innovative developments, like the rise of e-sports and e-games,
- To clarify Constitutional language which has been the cause for confusion in the past,
- To make editorial changes and corrections.

In the following, please see each individual change of the wording of the ISSF Constitution that will be proposed to the ISSF General Assembly 2024 for approval, together with a brief description of the proposal, its background and the reasons why the ISSF deems the proposal as necessary and in the best interest for the ISSF.

Please be referred to **Annex 2b** for a line-by-line mark-up document of the ISSF Constitution that reflects all the proposed changes to the ISSF Constitution. Please be also referred to **Annex 2c** for the clean version of the proposed new ISSF Constitution.

All Member Federations are invited to send questions, comments and remarks on the Proposal for Amendments to the ISSF Constitution in writing via email to the attention of the Statutes and Eligibility Committee by 15 October 2024 at the latest.

ISSF Headquarters

Widenmayerstr. 16 - 80538 Munich, Germany
T. +49 89 544 355 0 - E. munich@issf-sports.org
VAT: DE 129517043 - www.issf-sports.org





The ISSF together with the Statutes and Eligibility Committee and the ISSF Legal Advisors, offers to all Member Federations to organize workshops (online) to reply to all the collected questions, comments and remarks. The dates and times for the workshops will be communicated in due time.

Yours sincerely,

Alessandro Nicotra di San Giacomo
ISSF Secretary General



INTERNATIONAL SHOOTING SPORT FEDERATION

Proposals for Amendments to the ISSF Constitution

Amended Article	Former Version	New Version	Description of Proposal
1.2	Promotes and guides the development of the shooting sport, without discrimination of any kind, such as race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status.	Promotes and guides the development of the shooting sport, without discrimination of any kind, such as race, colour, sex, gender , sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status.	Editorial change
2.3	Any change of the location of the Headquarters must be approved by the General Assembly.	Any change in the location of the Headquarters must be approved by the General Assembly.	Editorial change
3.1	The ISSF must be composed of those National Shooting Organizations that are members of their National Olympic	The ISSF must be composed of those National Shooting Organizations that are members of their National Olympic	Editorial change

ISSF Headquarters

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Amended Article	Former Version	New Version	Description of Proposal
	Committees and recognized by the respective National Olympic Committee as the sole governing body of the shooting sport related to ISSF recognized events in the country.	Committees and recognized by the respective National Olympic Committee (NOC) as the sole governing body of the shooting sport related to ISSF recognized events in the country.	
3.2	The National Olympic Committee of the country must be recognized by the International Olympic Committee.	The NOC of the country must be recognized by the International Olympic Committee.	Editorial change
3.4	Countries with two Member Federations recognized prior to 1989 may retain dual membership if both of the Member Federations are members of their National Olympic Committee according to Article 3.1.	Countries with two Member Federations recognized prior to 1989 may retain dual membership if both of the Member Federations are members of their NOC according to Article 3.1.	Editorial change
3.12.5 (new)		A copy of a registration certificate under the laws of the applicant's country;	It has proven to be helpful and it also reflects the international standard of membership governance that National Member Federations provide a registration certificate issued in the applicant's country.
3.12.7 (old 3.12.6)	Copies of Result books of the national shooting sport competitions for Seniors and Juniors in the last two years;	Copies of Result books of the national shooting sport competitions for Seniors and Juniors in the previous two years,	This proposed change reflects the technological developments in online result publishing. Hard copies are



Amended Article	Former Version	New Version	Description of Proposal
		or a link to results published on the applicant's official website;	outdated and a link to the published results suffices for this requirement.
3.14.1	A Member Federation may be temporarily suspended if, in the opinion of the Executive Committee, this Member Federation has committed a breach of this Constitution.	A Member Federation may be temporarily suspended if, in the opinion of the Executive Committee, this Member Federation has committed a breach of this Constitution or if such Member Federation does not meet the requirements for ISSF Membership anymore.	Article 8.2.14 provides that ExCo has the right to temporarily suspend a Member Federation if it no longer meets the requirements for ISSF membership. The rationale of this proposed change is to concentrate Membership suspension in one provision.
3.14.4	The Member concerned will be invited to present its position to the Executive Committee and/or the Council.	The Member Federation concerned will be invited to present its position to the Executive Committee and/or the Council, before any final decision on its suspension will be taken.	Editorial change, new wording proposed for clarification for better understanding.
3.16.2	The Secretary General informs the Executive Committee who confirms the withdrawal in writing as well as the date of validity.	The Secretary General will inform the Executive Committee which will confirm the withdrawal, as well as the date of validity, in writing.	Editorial change
4.1.7	Ethics Committee;	Deleted without replacement	The ISSF Ethics Committee is proposed to be replaced by the ISSF Integrity, Ethics and Safeguarding Unit. See below Article 4.1.9.
4.1.9	Other Committees;	Integrity, Ethics and Safeguarding Unit	It is proposed that a ISSF Integrity, Ethics and Safeguarding Unit is established. For



Amended Article	Former Version	New Version	Description of Proposal
			further details see description of proposed changes to new Article 22 below.
4.4	A person can only be elected or appointed to one position. Ex-officio positions remain unaffected.	A person can only be elected or appointed to one position. Ex-officio positions remain unaffected by this provision.	Editorial change, new wording proposed for clarification for better understanding.
4.5	All persons elected to any ISSF Body serve on an honorary basis and without salary but can be reimbursed for expenses. The Secretary General shall receive an appropriate salary for operating the ISSF headquarters as CEO.	All persons elected to any ISSF Body serve on an honorary basis and without salary but can be reimbursed for expenses. The Secretary General shall receive an appropriate salary for operating the ISSF headquarters as CEO.	It is proposed to delete the reference to the Secretary General, as he/she is not elected by the General Assembly, but appointed by the ExCo (change done in the last round of Constitutional Amendments in 2019). Therefore, the Secretary General is not a member of any ISSF Body.
4.6.2	All members of the Council, the Executive Committee, the ISSF President, Vice-Presidents as well as Committee Chairmen are elected four-year terms of office. Such mandate starts after the election during the General Assembly and ends before the new elections in the next General Assembly in the fourth year of the mandate.	All members of the Council, the Executive Committee, the ISSF President, Vice-Presidents as well as Committee Chairpersons are elected for a four-year terms of office. Such mandate starts after the election during the General Assembly and ends before the new elections in the next General Assembly in the fourth year of the mandate.	For good governance reasons it is proposed to change any reference to the male gender to a gender-neutral wording. This is proposed throughout the entire Constitution.



Amended Article	Former Version	New Version	Description of Proposal
4.6.4	The age limit for nomination of any candidate is seventy-five (75) years as of the date of the election.	The age limit to be elected for any position within an ISSF Body is seventy-nine (79) years on the date of the election.	The average life expectancy world-wide is constantly increasing and the ISSF has received feedback from the Committees that there is the need for an increase of the age limit for the nomination in ISSF Bodies; otherwise there is the fear that senior, experienced and valued members of the Committees will be lost.
4.7	A member of any ISSF Body shall not take part in the deliberation of any matter or point of issue involving the Member Federation which has nominated him/her as candidate and/or to which he/she is affiliated, or in any case in which a conflict of interest exists.	Members of any ISSF Body shall not take part in the deliberation of any matter or point of issue involving specifically the Member Federation which has nominated them as candidate and/or to which they are affiliated, if they changed to another Member Federation after being elected , or in any other case in which a conflict of interest exists.	Editorial change, new wording proposed for clarification for better understanding.
5.3	Any decision shall come into force with immediate effect, except if the corresponding ISSF Body decides otherwise.	Any decision shall come into force with immediate effect, unless otherwise decided .	Editorial change, new wording proposed for clarification for better understanding.
5.5	In respect of elections to any of the aforementioned ISSF bodies, the candidate(s) shall be elected in the first ballot, if supported by the simple majority	In respect of elections to any of the aforementioned ISSF bodies, the candidate(s) shall be elected in the first ballot, if supported by a simple majority	Editorial changes



Amended Article	Former Version	New Version	Description of Proposal
	<p>of the valid votes cast (i.e. more than half of the valid votes cast) in the order of received votes. If not enough candidates receive the simple majority, there shall be a second ballot executed. In the second ballot candidates shall be elected by relative majority. In the event of a relevant tie in one ballot, those candidates in question go for a further ballot in which the candidate with the simple majority of the valid votes cast is elected. If the tie is repeated, the chairman responsible for the election in question shall determine the elected candidate by the drawing of lots.</p>	<p>of the valid votes cast (i.e. more than half of the valid votes cast) in the order of received votes. If not enough candidates receive a simple majority, there shall be a second ballot executed. In the second ballot candidates shall be elected by relative majority. In the event of a relevant tie in one ballot, those candidates in question go for a further ballot in which the candidate with a simple majority of the valid votes cast is elected. If the tie is repeated, the chairperson responsible for the election in question shall determine the elected candidate by the drawing of lots.</p>	
5.7	<p>The General Assembly may agree by simple majority of the valid votes cast to take decisions by electronic voting.</p>	<p>The General Assembly may agree, by a simple majority of the valid votes cast to take decisions by electronic voting.</p>	Editorial change
6.2.1	<p>A maximum of two (2) delegates per Member Federation. If two Member Federations represent one country, only one (1) delegate per Member Federation is admissible; and</p>	<p>The ISSF Member Federation represented by a maximum of two (2) delegates per Member Federation. If two Member Federations represent one country, only one (1) delegate per Member Federation is admissible; and</p>	Editorial change



Amended Article	Former Version	New Version	Description of Proposal
6.2.2	Members of the Council and Executive Committee, as well as the Secretary General have consultative powers only (no voting right), unless they officially represent a Member Federation at a General Assembly.	Members of the Council, the Executive Committee, and the Secretary General have consultative powers only (no voting right), unless they officially represent a Member Federation at a General Assembly.	Editorial change
6.7.7	Discharge the Executive Committee and Secretary General;	Discharge the President and the Executive Committee and Secretary General of liability for their acts in fulfilling their role as ISSF bodies	<p>(1) The proposed changes reflect the changes to the Constitution that were approved in 2019 – that the Secretary General is no longer elected by the GA, but instead appointed by ExCo. Therefore, the competence to discharge the SG from liability – a mandatory requirement under the German law of associations – shall be placed with the ExCo (the body that is appointing the SG).</p> <p>(2) For reasons of clarification it is proposed to add explanatory wording to the legal term “discharge”, as it has become evident that causes confusion and is easily confused with the legal term “dismiss” – which however means “to fire someone” or “to remove someone from a position”.</p> <p>(3) For reasons of clarification it is proposed that the President is expressly</p>



Amended Article	Former Version	New Version	Description of Proposal
			mentioned in this provision, as even though is a member of the ExCo, he is also the Head of the ISSF and assumes the role of the legal representative of ISSF under the German law of associations.
6.7.10	Elect ISSF's President, the Vice-Presidents, five (5) members of the Executive Committee, and the Chairmen of the Committees with the exception of the Chairman of the Athletes Committee;	Elect ISSF's President, the Vice-Presidents, five (5) members of the Executive Committee, and the Chairpersons of the Committees with the exception of the Chairperson of the Athletes Committee;	Editorial change
6.8	The ordinary General Assembly meets once every two (2) years in a place chosen by the Executive Committee.	The ordinary General Assembly meets once every two (2) years in a place chosen by the Executive Committee. On decision of the Executive Committee, the non-elective Ordinary General Assembly can be held online via video-conference.	The proposed changes reflect the international standard that Federation's meeting, including the GA, can be held online. It is the clear proposal of the ISSF that the opportunity for an online GA shall only be given if the GA is non-elective, i.e. there are no Presidential elections on the agenda.
6.11	Decisions by the ordinary or extraordinary General Assembly are restricted to items on the final agenda. Items, excluding amendments to this Constitution, may be added to the agenda by the Council upon approval by a two-third (2/3) majority vote in the	Decisions by the ordinary or extraordinary General Assembly are restricted to items on the final agenda. Items, excluding amendments to this Constitution, may be added to the agenda by the Council upon approval by a two-third (2/3) majority vote in the	Editorial change, new wording proposed for clarification for better understanding.



Amended Article	Former Version	New Version	Description of Proposal
	General Assembly. However, during the meeting no new item may be added on to the agenda, except when unanimously agreed.	General Assembly. However, during the meeting no new item may be added on to the agenda, except when unanimously agreed by all Member Federations present.	
6.12	An extraordinary General Assembly shall be held within six (6) months of receipt of a valid written request by the Secretary General. The Executive Committee shall decide the date, time and place of the extraordinary General Assembly.	An extraordinary General Assembly shall be held within six (6) months of receipt of a valid written request by the Secretary General. The Executive Committee shall decide on the date, time and place of the extraordinary General Assembly.	Editorial change
7.2	The Council consists of the following members, representing both genders (minimum 4 per gender):	The Council consists of the following members, representing both the male and the female gender (minimum 4 per male and female gender, respectively):	For reasons of good governance it is proposed to use gender-neutral language throughout the Constitution. The reference to “both genders” can be misleading.
7.2.2	The Chairmen of the following Committees (2): Statutes and Eligibility, Medical;	The Chairpersons of the following Committees (2): Statutes and Eligibility, Medical,	Editorial change
7.3.1(f) (new)		Safeguarding Regulations	The proposed change reflects that the ISSF Safeguarding Regulations have been established and amended recently.



Amended Article	Former Version	New Version	Description of Proposal
7.4.2 (new)		The Council shall meet online if requested by the Executive Committee. For online meetings, the Council may decide on diverting provisions with regards to the time limits as set out Article 1.7.4.1 of this Constitution.	It is proposed to introduce a new provision to regulate that Council meetings can take place as online meetings to allow more flexible decision making of the Council. It is proposed that the formal details of organizing online meetings shall be decided on by the Council in separate (internal) rules. This way, the internal rules remain flexible and can be changed as needed without a change of the Constitution.
8.1.2	Four Vice- Presidents (4); elected by the General Assembly represented by both genders:	Four Vice- Presidents (4); elected by the General Assembly represented by both male and female gender:	Editorial change to reflect gender-neutral language.
8.1.3	The Chairman of the Technical Committee and the Chairman of the Athletes Committees (2);	The Chairperson of the Technical Committee and the Chairperson of the Athletes Committees (2);	Editorial change
8.1.5	Five (5) ordinary members elected by the General Assembly representing both genders.	Five (5) ordinary members elected by the General Assembly representing both male and female gender.	Editorial change to reflect gender-neutral language.
8.2.2	To appoint the Secretary General on proposal of the President;	To appoint and dismiss the Secretary General on proposal of the President;	For reasons of clarification it is proposed to add express language that the ExCo is competent to appoint and dismiss the SG.



Amended Article	Former Version	New Version	Description of Proposal
8.2.3 (new)		To discharge the Secretary General of liability for his/her acts as Secretary General on a yearly basis;	This proposed change corresponds to the proposed change under Article 6.7.7 above. The discharge of liability was formerly under the responsibility of the GA. With the change that the appointment and dismissal of the Secretary General now lies with the Executive Committee, we propose that the discharge of liability shall also be the responsibility of the Executive Committee.
8.2.5 (old 8.2.4)	To appoint an additional member to the Executive Committee representing the Member Federation of the host of the next Olympic Games for the same term of office as well as to dismiss the member;	To appoint an additional member to the Executive Committee representing the Member Federation of the host of the next Olympic Games on proposal of this Member Federation for the term of the Olympic Cycle as well as to dismiss the member. For the purposes of this provision, Olympic Cycle means the period commencing on the day after the closing ceremony of the Summer Olympic Games until the closing ceremony of the succeeding Summer Olympic Games. Upon beginning of the new Olympic Cycle, the new member to the Executive Committee shall be appointed in the first meeting	The proposed changes reflect the need for amendment that the additional member of the ExCo who represents the Host Federation of the next Summer Olympic Games shall have a term of office that corresponds to the Olympic Cycle leading up to the next Summer Olympic Games.



Amended Article	Former Version	New Version	Description of Proposal
		of the Executive Committee of that Olympic Cycle;	
8.3.2 (new)		The Executive Committee shall meet online if requested by the President. For online meetings, the Executive Committee may decide on diverting provisions with regards to the time limits as set out Article 8.3.1 in this Constitution.	Corresponding to the proposed changes for online Council meetings (see new Article 7.4.2 above) it is proposed to introduce a new provision to regulate that ExCo meetings can take place as online meetings. It is proposed that the details of the invitation and agenda and time limits to submit documentation shall be decided on by the ExCo in separate (internal) rules. Please be referred to the description in new Article 7.4.2 above.
9.1.9 (new)		To propose the appointment and dismissal of the Secretary General to the Executive Committee	It is proposed to clarify the competence of the President to propose to ExCo the appointment and dismissal of the SG. The proposed is declaratory, as Article 8.2.2 stipulates that the SG is appointed and dismissed on proposal of the President.
10.1	The ISSF has four (4) Vice- Presidents elected by the General Assembly represented by both genders.	The ISSF has four (4) Vice- Presidents elected by the General Assembly represented by both male and female gender.	Editorial change to reflect gender-neutral language.



Amended Article	Former Version	New Version	Description of Proposal
10.2.1	Support and assist the President and carry out duties assigned by the Council, the Executive Committee, the President;	Support and assist the President and carry out duties assigned by the Council, the Executive Committee, or the President;	Editorial change
10.2.2	A Vice-President, appointed by the President, convenes and chairs the General Assembly, the Council or the Executive Committee meetings;	A Vice-President may be appointed by the President to convene and chair the General Assembly, the Council or the Executive Committee meetings;	Editorial change
11.1	The Secretary General is the head of administration of the ISSF, supervises all tasks performed at the ISSF Headquarters.	The Secretary General is the head of administration of the ISSF, supervising all tasks performed at the ISSF Headquarters.	Editorial change
11.2.2	Supervises and coordinates administrative services and activities;	Supervises and coordinates administrative services and activities, including overseeing all ISSF competitions;	Editorial change
11.2.8	Performs special assignments on request of the Council, of the Executive Committee, or of the President.	Performs special assignments on request of the Council, of the Executive Committee, or of the President.	Editorial change
11.3 (new)		The Secretary General shall receive an appropriate salary for his services.	This proposed change corresponds to the change proposed in Article 4.5 above. The provision that the SG shall receive an appropriate salary for his services is proposed not to be deleted but moved to the provision relating to the SG. As an



Amended Article	Former Version	New Version	Description of Proposal
			employee of the ISSF it is reasonable that the SG receives an appropriate salary.
12.1	The ISSF has the following Committees with its number of members in addition to the Chairman:	The ISSF has the following Committees with its number of members in addition to the Chairperson:	Editorial change
12.1.13 (new)		The E-Sports, E-Games and Technological Innovations Committee (5 Members)	It is proposed to establish a new E-Sports, E-Games and Technological Innovations Committee. For a detailed description on the work of the proposed Committee, please be referred to the description of the new Article 21 below.
12.2	Both genders must be represented in all Committees by at least two members.	The male gender and female gender must be represented in all Committees by at least two members, respectively.	Editorial change to reflect gender-neutral language.
12.5.2	The Chairmen and the Members of the Rifle, Pistol, Shotgun, Running Target, Target Sprint and Judges Committee must be holders of a current Judges' License in their respective discipline to be eligible for election.	The Chairpersons and the Members of the Rifle, Pistol, Shotgun, Running Target, Target Sprint and E-Sports, E-Games & Technological Innovations Committee should have the necessary knowledge and experiences of their respective discipline.	The ISSF has identified the urgent need to ensure that more qualified and competent members are involved in the works of the Committee and can be nominated for the Committees. The ISSF is of the opinion that many former athletes and former coaches, who do not hold a corresponding current license, can present valuable work and input for and are a valuable resource for the Committees.



Amended Article	Former Version	New Version	Description of Proposal
			<p>Holding a current judges license is important for the work in the Committee, however, it should not limit the eligibility of being a valuable resource for the Committees. However, as of the current version of the Constitution, they are not eligible for the Committee mentioned. It is, therefore, proposed that the chairpersons and members of the Rifle, Pistol, Shotgun, Running Target and Target Sprint shall have the necessary knowledge and experience in their respective disciplines. The holding of a Judges License shall be requirement for chairperson and members of the Judges Committee alone, see new Article 12.5.3.</p>
12.5.3 (new)		<p>The Chairpersons and the Members of the Judges Committee must be holders of a current Judges Licence.</p>	See description above.
12.6	The Chairmen of the Committees:	The Chairpersons of the Committees:	Editorial change
12.6.2	<p>May advise ISSF bodies in urgent matters without a meeting of the members of the respective Committee. In such cases, the Chairmen shall inform their Committee members about the advice given; and</p>	<p>May advise ISSF bodies in urgent matters without a meeting of the members of the respective Committee. In such cases, the Chairpersons shall inform their Committee members about the advice given; and</p>	Editorial change



Amended Article	Former Version	New Version	Description of Proposal
12.7	The Committees meet when necessary at the invitation of the President and Secretary General, who shall approve the meeting in consultation with the respective Chairman. In general, meetings shall be held once a year. Notices for such meetings will be sent to the Committee members sixty 10 Approved on December 7th, 2019 (60) days in advance of the date of the meeting. The agenda as well as all supporting documents should be sent to the participants at least thirty (30) days prior to the meeting.	The Committees meet, when necessary, at the invitation of the President and Secretary General, who shall approve the meeting in consultation with the respective Chairperson . In general, meetings shall be held once a year. Notices for such meetings will be sent to the Committee members sixty (60) days in advance of the date of the meeting. The agenda as well as all supporting documents should be sent to the participants at least thirty (30) days prior to the meeting.	Editorial change
12.8	At any meeting, a Committee may take decisions when more than half (1/2) of its members are present. Proxy voting is not allowed. The Chairman will cast the deciding vote in case of a tied vote.	At any meeting, a Committee may take decisions when more than half (1/2) of its members are present. Proxy voting is not allowed. The Chairperson will cast the deciding vote in case of a tied vote.	Editorial change
14.1	The Athletes Committee consists of 10 (ten) members comprising the Chairman and nine (9) members of which three (3) are from shotgun, three (3) from rifle and three (3) from pistol. Six (6) members	The Athletes Committee consists of 10 (ten) members comprising the Chairperson and nine (9) members of which three (3) are from shotgun, three (3) from rifle and three (3) from pistol.	Editorial change



Amended Article	Former Version	New Version	Description of Proposal
	<p>are elected by the athletes (two (2) of each discipline). Three (3) members are appointed by the Executive Committee (one (1) of each discipline) considering the representation of the Continental Confederations pursuant to Article 14.3 and the number of votes received by the athletes. The Chairman shall be elected by and from among the nine (9) members of the Athletes Committee. After the election of the Chairman the athlete with the highest number of votes corresponding to the Chairman's discipline shall be adapted as tenth (10th) member of the Athletes Committee. Further details on the electoral rules shall be set out in the procedural regulations concerning the Athletes Committee.</p>	<p>Six (6) members are elected by the athletes (two (2) of each discipline). Three (3) members are appointed by the Executive Committee (one (1) of each discipline) considering the representation of the Continental Confederations pursuant to Article 14.3 and the number of votes received by the athletes. The Chairperson shall be elected by and from among the nine (9) members of the Athletes Committee. After the election of the Chairperson the athlete with the highest number of votes corresponding to the Chairperson's discipline shall be adapted as tenth (10th) member of the Athletes Committee. Further details on the electoral rules shall be set out in the procedural regulations concerning the Athletes Committee.</p>	
14.2	<p>The Athletes Committee must have at least four members of each gender.</p>	<p>The Athletes Committee must have at least four male members and four female members, respectively, as they are registered in the ISSF Athletes registration domain.</p>	<p>Editorial change to reflect gender-neutral language.</p>



Amended Article	Former Version	New Version	Description of Proposal
14.4.5 (new)		Engaging with the Integrity, Ethics and Safeguarding Unit when necessary and participating in any initiative which promotes the safeguarding of all athletes and shooting sport activities, both in competition and out of competition, which should all be free from harassment and abuse;	As part of the proposed changes to introduce the new ISSF Integrity, Ethics and Safeguarding Unit, it is proposed that the Athletes Committee engages with the work of the Integrity, Ethics and Safeguarding Unit and helps promote health, safety and wellbeing of the athletes.
18.1.1	Study the legal implications of proposed amendments to the ISSF Constitution and other ISSF Rules and Regulations;	Study, propose and advise on the legal implications of proposed amendments to the ISSF Constitution and other ISSF Rules and Regulations;	Editorial change
18.1.3	Coordinate and review the drafting of amendments to the Constitution.	Coordinate and review the drafting of amendments to the Constitution and other Rules and Regulations.	It is proposed that the competence of the Statutes and Eligibility Committee shall not be limited to revisions of the Constitution, but also of other ISSF Rules and Regulations.
19.1.1	Advise relevant ISSF Bodies regarding sports medicine and medical matters as well as matters relating to the IOC Medical Code and/or the WADA Code;	Advise relevant ISSF Bodies regarding sports medicine, athlete health and medical matters as well as matters relating to the IOC Medical Code and any other IOC guideline related to athlete health and wellbeing and/or the World Anti-Doping Code;	For reasons of good governance it is proposed to make reference not only to sports medicine, but also to athlete health and wellbeing as well as the IOC guidelines for athlete health and wellbeing.



Amended Article	Former Version	New Version	Description of Proposal
19.1.3	Promote the exchange of knowledge, experience and research in sport medicine matters through events and publications.	Promote the exchange of knowledge, experience and research in sport medicine and health matters through events and publications.	See description above.
20 (new)	SUSTAINABILITY COMMITTEE		It is proposed that the competences and responsibilities of the Sustainability Committee shall be described in the newly established Article 20. The Sustainability Committee was the only ISSF Committee for which the Constitution has not provided express provisions for its responsibilities. Thus, it is proposed to add the described provisions in the newly added Article 20.
20.1 (new)	The Sustainability Committee shall:		
20.1.1 (new)	Advise the respective ISSF bodies on the matters related to the environment and nature conservation and sustainability.		
20.1.2 (new)	Create and develop a sustainability policy and manual for the environmentally sustainable and responsible management of shooting ranges.		
20.1.3 (new)	Advise the Organizers of the ISSF competitions on how to improve the sustainability of the ISSF competitions.		
21 (new)	E-SPORTS, E-GAMES AND TECHNOLOGICAL INNOVATIONS COMMITTEE		It is proposed to establish a new Committee for E-Sports, E-Games and Technological Innovations. Given the rapid rise and developments in e-sports and e-games as well as many technological developments, the ISSF has identified the urgent need for a specialist unit to study and handle the topics of technology and innovation.
21.1 (new)	The E-Sports, E-Games and Technological Innovations Committee shall:		
21.1.1 (new)	Study and review the state-of-the-art technological and/or innovative developments, including but not limited to e-sports and e-games, in and/or in connection with the shooting sport;		
21.1.2 (new)	Propose and advise on changes to be implemented in the ISSF Rulebook and/or in ISSF sanctioned competitions in relation to technological or innovative developments;		



Amended Article	Former Version	New Version	Description of Proposal
21.1.3 (new)	Advise, support and assist on the implementation and integration of technological developments and the changes necessary in connection therewith, in ISSF sanctioned competitions; and		
21.1.4 (new)	Promote the development of e-sports and e-games in connection to shooting sport.		
22 (new)	INTEGRITY, ETHICS AND SAFEGUARDING UNIT		<p>As part of the good governance strategy, the ISSF has identified the need to establish an independent ISSF Integrity, Ethics and Safeguarding Unit to deal with integrity, ethical and safeguarding matters in the ISSF. The establishment of the independent Integrity, Ethics and Safeguarding Unit reflects the international good governance standards on integrity and will set the ISSF apart from other IFs with regards to international integrity standards.</p> <p>It is proposed that the Integrity, Ethics and Safeguarding Unit shall be organizationally independent and shall operate independently. Its responsibility is to investigate and prosecute all forms of (potential) violations of integrity, ethical and safeguarding matters in the ISSF. As</p>
1.22.1 (new)	The Integrity, Ethics and Safeguarding Unit shall:		
22.1.1 (new)	Operate neutrally and independently, in accordance with this Constitution and the ISSF Rules and Regulations;		
22.1.2 (new)	Safeguard the integrity of the shooting sport, and the commitment of the ISSF to take all steps necessary to protect that integrity;		
22.1.3 (new)	Investigate and prosecute all forms of violations of ethical, integrity and safeguarding regulations.		



Amended Article	Former Version	New Version	Description of Proposal
			<p>such, it is proposed that it shall replace the ISSF Ethics Committee.</p> <p>Additionally, it is proposed that the details of the operation, nomination, competences and scope of work shall be governed in the ISSF Rules and Regulations, e.g. in a separate ISSF Integrity Code.</p>
24.8 (old 21.8)	<p>All representatives of the Continental Confederations in the Executive Committee and Council must represent different ISSF Member Federations and be elected by respective statutory bodies of the respective Continental Confederation.</p>	<p>All representatives of the Continental Confederations in the Executive Committee and Council must be associated with different ISSF Member Federations and be elected by respective statutory bodies of the respective Continental Confederation.</p>	Editorial change
33 (old 30)	<p>This Constitution was approved by the Extraordinary General Assembly of the UIT on July 27th, 1980 in Moscow, and replaced the “Constitution of the UIT, Edition 1978”. This edition includes amendments and corrections approved by the General Assemblies on July 15th, 1998 in Barcelona, ESP, on March 21st, 2000 in Sydney, AUS, on April 18th, 2004 in Athens, GRE, on April 10th, 2008 in Beijing, CHN, and on 7th December 2019 in Munich, GER.</p>	<p>This Constitution was approved by the Extraordinary General Assembly of the UIT on July 27th, 1980 in Moscow, and replaced the “Constitution of the UIT, Edition 1978”. This edition includes amendments and corrections approved by the General Assemblies on July 15th, 1998 in Barcelona, ESP, on March 21st, 2000 in Sydney, AUS, on April 18th, 2004 in Athens, GRE, on April 10th, 2008 in Beijing, CHN, and on 7th December 2019 in Munich,</p>	Editorial change in connection with possible approval of changes to Constitution in GA 2024 in Rome.



Amended Article	Former Version	New Version	Description of Proposal
		GER, and on 30th November 2024 in Rome, ITA.	
34.1 (old 31.1)	All decisions taken according to the previous version of the Constitution will stay effective until they are realized or changed. All persons elected to any ISSF Body before this version of the Constitution became effective must complete their term of office. All amendments decided in the Extraordinary General Assembly on December 7th, 2019 in Munich, GER, shall become effective immediately, except indicated otherwise and except all changes in respect to the composition of ISSF Bodies and Articles 4.6.3 and 4.6.4 which shall become effective for and as of the first elections after 7th December 2019.	All decisions taken according to the previous version of the Constitution will stay effective until they are realized or changed. All persons elected to any ISSF Body before this version of the Constitution became effective must complete their term of office. All amendments decided in the Extraordinary General Assembly on November 30th, 2024 in Rome, ITA, shall become effective immediately, except indicated otherwise and except all changes in respect to the composition of ISSF Bodies and Articles 1.4.6.3 and 1.4.6.4 which shall become effective for and as of the first elections after 30th November 2024.	Editorial change in connection with possible approval of changes to Constitution in GA 2024 in Rome.

1

ISSF CONSTITUTION

The International Shooting Sport Federation was founded in 1907 as the “Union Internationale des Federations et Associations Nationales de Tir”, was dissolved in 1915 and reorganized in 1921 under the name of “Union Internationale de Tir”. In 1939, activities were again suspended and the Union was reorganized in 1947 under the name: “International Shooting Union – UIT”. On 15th July 1998 the Union changed its name to the present name “International Shooting Sport Federation”. The Federation title in short form is “ISSF”.

The ISSF is formally recognized by the International Olympic Committee (IOC) as the sole controlling body in the Olympic Movement administering the shooting sport at world level and encompassing its member organizations, who administer the shooting sport at national level. The ISSF intends to develop, promote and protect the Olympic Movement, to observe the provisions of the Olympic Charter of the IOC and to recognize the decisions of the IOC. The ISSF specifically supports a human, manipulation - and doping-free sport and recognizes international and national anti-doping rules, in particular the World Anti-Doping Code.

The ISSF is committed to its responsibility for up-to-date environmental and nature conservation. In recognition of the sustainability mission statement and the declaration of the IOC of Paris in 1994, it is committed to an environmentally friendly and sustainable development of its sport in general and their whole organisation.

- 1.1 PURPOSE
- 1.2 ISSF HEADQUARTERS
- 1.3 MEMBERSHIP
- 1.4 ISSF BODIES
- 1.5 DECISION MAKING
- 1.6 GENERAL ASSEMBLY
- 1.7 COUNCIL
- 1.8 EXECUTIVE COMMITTEE
- 1.9 PRESIDENT
- 1.10 VICE- PRESIDENTS
- 1.11 SECRETARY GENERAL
- 1.12 ISSF COMMITTEES
- 1.13 TECHNICAL COMMITTEE
- 1.14 ATHLETES COMMITTEE
- 1.15 RIFLE, PISTOL, SHOTGUN, RUNNING TARGET, TARGET SPRINT COMMITTEES
- 1.16 JUDGES COMMITTEE
- 1.17 COACHES COMMITTEE
- 1.18 STATUTES AND ELIGIBILITY COMMITTEE
- 1.19 MEDICAL COMMITTEE
- 1.20 SUSTAINABILITY COMMITTEE
- 1.21 E-SPORTS, E-GAMES AND TECHNOLOGICAL INNOVATIONS COMMITTEE
- 1.191.22 INTEGRITY, ETHICS AND SAFEGUARDING UNIT
- 1.201.23 PRESIDENT OF HONOUR AND HONORARY MEMBER
- 1.211.24 CONTINENTAL CONFEDERATIONS
- 1.221.25 AUDITORS
- 1.231.26 FINANCIAL POLICY
- 1.241.27 LANGUAGES
- 1.251.28 RESOLUTION OF DISPUTES
- 1.261.29 ALTERATION OF THE CONSTITUTION
- 1.271.30 DISSOLUTION OF THE FEDERATION
- 1.281.31 REGISTRATION OF THE FEDERATION ACCORDING TO ARTICLES 2.2
- 1.291.32 FINAL PROVISION
- 1.301.33 APPROVAL
- 1.311.34 TRANSITORY

1.1 PURPOSE

1.1.1 THE ISSF

1.1.2 Promotes and guides the development of the shooting sport, without discrimination of any kind, such as race, colour, sex, gender, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status.

1.1.3 Strengthens bonds of friendship and collaboration between shooting associations of all nations, Continental Confederations, other sport organizations and bodies according to the Fundamental Principles of Olympianism as defined in the Olympic Charter.

1.1.4 For achievement of its purposes the ISSF in particular

1.1.4.1 Co-operates with the IOC and the Organizing Committees of the Olympic Games in carrying out the organization of the shooting sport events and, as delegated by the IOC, supervises and controls all technical arrangements;

1.1.4.2 Organizes World Championships, World Cups and other international competitions for ISSF recognized events for juniors and seniors;

1.1.4.3 Encourages and supervises other international championships and competitions that include ISSF recognized events, upon request of the Organizers;

1.1.4.4 Recognizes shooting sport disciplines and events;

1.1.4.5 Supports the efforts of Member Federations to further develop the shooting sport in their respective country/ies;

1.1.4.6 Grants support to Member Federations and individual athletes whose performances in international shooting competitions particularly contributed to the achievement of the Federation's purposes;

1.1.4.7 Establishes official Rankings;

1.1.4.8 Issues Regulations and Rules;

1.1.4.9 Licences Judges and Coaches;

1.1.4.10 Develops and promotes methods and programmes of education;

1.1.4.11 Researches scientific and medical principles;

1.1.4.12 Publishes official communications;

1.1.4.13 Awards distinctions to those who have contributed to the achievement of the Federation's purposes.

1.2 ISSF HEADQUARTERS

1.2.1 The ISSF Headquarters is located in Munich, Federal Republic of Germany.

1.2.2 The ISSF must be registered under the laws of the country in which the Headquarters is located.

1.2.3 Any change inef the location of the Headquarters must be approved by the General Assembly.

1.3 MEMBERSHIP

- 1.3.1 The ISSF must be composed of those National Shooting Organizations that are members of their National Olympic Committees and recognized by the respective National Olympic Committee (**NOC**) as the sole governing body of the shooting sport related to ISSF recognized events in the country.
- 1.3.2 The ~~National Olympic Committee (NOC)~~ of the country must be recognized by the International Olympic Committee.
- 1.3.3 Membership is open to one Member Federation from each country or territory which is governed by a NOC recognized by the IOC.
- 1.3.4 Countries with two Member Federations recognized prior to 1989 may retain dual membership if both of the Member Federations are members of their ~~National Olympic Committee (NOC)~~ according to Article 3.1.
- 1.3.5 Member Federations must not belong to other International Shooting Associations which include events defined in the ISSF Regulations and must not participate in the championships of such International Shooting Associations, except when authorized by the ISSF.
- 1.3.6 Membership fees are due on January 1st of each year and must be paid within ninety (90) days.
- 1.3.7 Membership may be full or associated. Unless the Constitution indicates otherwise, the term Member(s) comprises both Full Members and Associate Members.
- 1.3.8 **RIGHTS OF THE MEMBERS**
- 1.3.8.1 To submit proposals for consideration by ISSF Bodies including the General Assembly;
- 1.3.8.2 To take part in the ISSF competitions with their athletes in accordance with the ISSF Regulations;
- 1.3.8.3 To submit applications for the organization of the World Championships and other ISSF recognized competitions;
- 1.3.8.4 To exercise all other rights granted to them by this Constitution and regulations and decisions made by the respective ISSF body.
- 1.3.9 **ADDITIONAL RIGHTS OF FULL MEMBERS**
- 1.3.9.1 To vote on any items in the General Assembly;
- 1.3.9.2 To propose candidates for the election of any function within the ISSF bodies and committees.
- 1.3.10 **OBLIGATIONS OF THE MEMBERS**
- 1.3.10.1 To comply with this Constitution and Regulations as well as decisions made by the respective ISSF;
- 1.3.10.2 To take part in the ISSF competitions with their athletes in accordance with the ISSF Rules and Regulations;
- 1.3.10.3 To meet the responsibility as Host Federation entrusted with the organization of the World Championships and other ISSF competitions;
- 1.3.10.4 To encourage shooting practice and participation in competitions in disciplines

and events recognized by the ISSF;

1.3.10.5 To regularly organize national shooting sport competitions in ISSF recognized events in Senior and Junior categories and provide the ISSF with the results upon request.

1.3.11 **ADDITIONAL OBLIGATIONS OF FULL MEMBERS**

1.3.11.1 To pay the annual membership fee and any other financial obligations established by ISSF Rules and Regulations in due time;

1.3.11.2 To take part with its athletes in at least two ISSF competitions per year, which includes Continental Championships, Continental Games and other international competitions organized by the Continental Confederations.

1.3.12 **REQUIREMENTS FOR MEMBERSHIP**

1.3.12.1 Applicants for membership must submit all documents in the official working language English to the ISSF Headquarters:

1.3.12.2 Details of their foundation and organization including a list of members of the statutory bodies of the applicant;

1.3.12.3 A copy of their Constitution/Statutes and of the minutes of the last General Assembly;

~~1.3.12.4~~ 1.3.12.4 Certification of recognition and affiliation as required in 1.3.1 and 1.3.2;

~~1.3.12.4.1~~ 1.3.12.5 A copy of a registration certificate under the laws of the applicant's country;

~~1.3.12.5.1~~ 1.3.12.6 A copy of their Anti-Doping Regulations which must be in conformity with the ISSF Anti-Doping Regulations and the World Anti-Doping Code;

~~1.3.12.6.1~~ 1.3.12.7 Copies of Result books of the national shooting sport competitions for Seniors and Juniors in the ~~previous last~~ two years, or a link to results published on the applicant's official website;

~~1.3.12.7.1~~ 1.3.12.8 A written declaration whereby the applicant undertakes to observe the ISSF Constitution and all regulations (including Code of Ethics) as well as to recognize decisions taken by the competent ISSF bodies. After affiliation to ISSF the Member Federation has the obligation to integrate the content of this declaration into a provision of the Member Federations' Constitution/Statutes. The Council may therefore set an appropriate deadline for a Member Federation.

~~1.3.12.8.1~~ 1.3.12.9 Associated Membership may be granted to a National Shooting Organization in case it is needed for this National Shooting Organization to be recognized by the respective NOC according to article 1.3.1 and 1.3.2 of this Constitution, or when it would allow the National Shooting Organization, that has applied for the ISSF Membership with all necessary documents, to participate in competitions and events supervised by the ISSF before a Full Membership is decided.

~~1.3.12.9.1~~ 1.3.12.10 In case an application for membership is denied by the Council, the decision may be appealed to the General Assembly.

1.3.13 **MEMBERSHIP STATUS**

1.3.13.1 Every two years (starting from 1st January 2022) or upon request the Executive Committee may review the fulfilment of the Membership requirements and obligations by the Member Federations with respect to their current Membership status and propose the Council to decide whether any Member Federation should be transferred to another Membership status.

1.3.13.2 The Member under review will be invited to present its position to the Executive Committee and the Council.

1.3.14 **SUSPENSION**

- 1.3.14.1 A Member Federation may be temporarily suspended if, in the opinion of the Executive Committee, this Member Federation has committed a breach of this Constitution or if such Member Federation does not meet the requirements for ISSF Membership anymore.
- 1.3.14.2 A suspended Member Federation may not exercise its membership rights. The ISSF Executive Committee may allow athletes of a suspended Member to participate in ISSF Competitions under the ISSF Flag.
- 1.3.14.3 Any suspension must be submitted to the Council within two months for consideration as to whether or not the Member Federation should be excluded, or the suspension lifted or continued.
- 1.3.14.4 The Member Federation concerned will be invited to present its position to the Executive Committee and/or the Council, before any final decision on its suspension will be taken.

1.3.15 **EXCLUSION**

- 1.3.15.1 A Member Federation may be excluded by the Council if it seriously breaches this Constitution.
- 1.3.15.2 The Member concerned will be invited to present its position to the Council.
- 1.3.15.3 A Member Federation may be excluded by the Council, if it loses its status as the sole governing body of the shooting sport related to ISSF recognized events in the country.
- 1.3.15.4 The exclusion must be supported by at least two-thirds of the valid votes cast.

1.3.16 **WITHDRAWAL OF MEMBERSHIP**

- 1.3.16.1 Membership with ISSF may be withdrawn in writing to the Secretary General which must arrive at least by 31st October in order to be valid for the next year.
- ~~1.3.16.2~~ The Secretary General will informs the Executive Committee ~~who~~ which will confirms the withdrawal, as well as the date of validity, in writing ~~as well as the date of validity.~~

1.4 **ISSF BODIES**

1.4.1 The ISSF conducts its work through the following bodies and individual positions:

- 1.4.1.1 General Assembly;
- 1.4.1.2 Council;
- 1.4.1.3 Executive Committee;
- 1.4.1.4 President;
- 1.4.1.5 Vice-Presidents;
- 1.4.1.6 Secretary General;
- ~~1.4.1.7~~ Ethics Committee;
- ~~1.4.1.8~~ 1.4.1.7 Athletes Committee;
- ~~1.4.1.9~~ 1.4.1.8 Other Committees;
- ~~1.4.1.10~~ 1.4.1.9 Integrity, Ethics and Safeguarding Unit

1.4.2 While individual members of ISSF Bodies may bring knowledge, skill and expertise from the Member Federation from which they are drawn, they must perform their duties as a member of an ISSF Body in an impartial and

independent manner, serving only in the interests of the ISSF.

- 1.4.3 All members of the ISSF Bodies must promote the interests of the ISSF and support the decisions taken by its bodies.
- 1.4.4 A person can only be elected or appointed to one position. Ex-officio positions remain unaffected by this provision.
- 1.4.5 All persons elected to any ISSF Body serve on an honorary basis and without salary but can be reimbursed for expenses. ~~The Secretary General shall receive an appropriate salary for operating the ISSF headquarters as CEO.~~
- 1.4.6 **The following election procedures apply to elections of members of ISSF Bodies except the Athletes Committee:**
- 1.4.6.1 A candidate for election to any position in an ISSF Body must have the support of his/her Member Federation. The nomination must be submitted to the Secretary General in writing at least ninety (90) days prior to the meeting in which the election takes place.
- 1.4.6.2 All members of the Council, the Executive Committee, the ISSF President, Vice-Presidents as well as Committee ~~Chairmen~~ Chairpersons are elected for a four-year terms of office. Such mandate starts after the election during the General Assembly and ends before the new elections in the next General Assembly in the fourth year of the mandate.
- 1.4.6.3 All ISSF Body members may only serve twelve (12) consecutive years in the same elective position.
- 1.4.6.4 The age limit ~~for to be elected for any position within an ISSF Body nomination of any candidate~~ is seventy-nine (79) seventy-five (75) years as of on the date of the election.
- 1.4.7 ~~A~~ Members of any ISSF Body shall not take part in the deliberation of any matter or point of issue involving specifically the Member Federation which has nominated him/her/them as candidate and/or to which he/she/they are affiliated, if they changed to another Member Federation after being elected, or in any other case in which a conflict of interest exists.

1.5 DECISION MAKING

- 1.5.1 Unless otherwise prescribed in this Constitution, a valid decision is taken within any of the aforementioned ISSF Bodies, if the request is supported by a simple majority of the valid votes cast. Abstentions shall not be counted. In the event of a tie, the chairman of the ISSF Body in question shall have the casting vote.
- 1.5.2 Such decisions are taken by open vote unless a request for secret ballot is supported by at least one-third (1/3) of the members present within the corresponding ISSF Body.
- 1.5.3 Any decision shall come into force with immediate effect, unless otherwise decided except if the corresponding ISSF Body decides otherwise.
- 1.5.4 Elections must be executed by secret ballot. In case the number of candidates is equal to the number of vacancies, the competent elective body of ISSF may decide to proceed otherwise and hold elections by open vote or by acclamation.
- 1.5.5 In respect of elections to any of the aforementioned ISSF bodies, the candidate(s) shall be elected in the first ballot, if supported by the a simple majority of the valid votes cast (i.e. more than half of the valid votes cast) in the order of received votes. If not enough candidates receive the a simple majority, there shall be a second ballot executed. In the second ballot candidates shall be elected by relative majority. In the event of a relevant tie in one ballot, those

candidates in question go for a further ballot in which the candidate with ~~the a~~ simple majority of the valid votes cast is elected. If the tie is repeated, the chair ~~person~~man responsible for the election in question shall determine the elected candidate by the drawing of lots.

1.5.6 Only ballots that contain votes for as many candidates or fewer as there are vacancies are valid. Ballots with incorrect names indicated, discriminating words or unclear declarations are considered as invalid.

1.5.7 The General Assembly may agree by a simple majority of the valid votes cast to take decisions by electronic voting.

1.6 GENERAL ASSEMBLY

1.6.1 The General Assembly is the supreme authority of the ISSF. It is either the ordinary General Assembly to be held every two years or an extraordinary General Assembly upon decision of the Council or a written request of at least one-third (1/3) of the Member Federations having voting rights.

1.6.2 The General Assembly consists of:

1.6.2.1 The ISSF Member Federation represented by a maximum of two (2) delegates per Member Federation. If two Member Federations represent one country, only one (1) delegate per Member Federation is admissible; and

1.6.2.2 Members of the Council, ~~and the~~ Executive Committee, ~~as well as and~~ the Secretary General have consultative powers only (no voting right), unless they officially represent a Member Federation at a General Assembly.

1.6.3 Only the President, the Vice-President, the Secretary General, the Executive Director or Executive Committee/Board members can represent their Member Federation at the General Assembly. Participation forms for delegates must reach the Secretary General at least seven (7) working days prior to the opening of the General Assembly. All delegates representing the Member Federations must provide documented proof of their appointment as a delegate of that Member Federation.

1.6.4 Each Member Federation that represents one country has two (2) votes. Member Federations that represent one (1) country together with a second Member Federation, have one (1) vote each. Representation of members by proxy is not allowed. The ISSF shall cover the expenses for one delegate per Member Federation to attend the General Assembly.

1.6.5 The ordinary or extraordinary General Assembly is chaired by the President.

1.6.6 After the official opening of the ordinary or extraordinary General Assembly, the Secretary General must conduct the roll call of voting powers, establish the voting list and announce the total number of eligible votes to the General Assembly.

1.6.7 The General Assembly has the powers assigned to it by the Constitution, in particular to:

1.6.7.1 Elect Scrutinizers for General Assembly votes and elections;

1.6.7.2 Approve the agenda;

1.6.7.3 Appoint the minutes committee on proposal of the Executive Committee;

1.6.7.4 Approve reports;

1.6.7.5 Receive and approve the Auditors' report;

1.6.7.6 Approve the final balances and the financial report;

1.6.7.7 Discharge the President and the Executive Committee of liability for their acts in

fulfilling their role as ISSF bodies and Secretary General;

- 1.6.7.8 Handle requests of Member Federations;
- 1.6.7.9 Adopt and modify the Constitution;
- 1.6.7.10 Elect ISSF's President, the Vice- Presidents, five (5) members of the Executive Committee, and the ~~Chairmen~~Chairpersons of the Committees with the exception of the ~~Chairman~~Chairperson of the Athletes Committee;
- 1.6.7.11 Grant the title of "Honorary Member" and "-President of Honour" on proposal by the Executive Committee;
- 1.6.7.12 Approve the membership fee; and
- 1.6.7.13 Declare the dissolution of the ISSF.
- 1.6.8 The ordinary General Assembly meets once every two (2) years in a place chosen by the Executive Committee. On decision of the Executive Committee, the non-elective Ordinary General Assembly can be held online via video-conference.
- 1.6.9 The agenda is prepared by the Secretary General and approved by the Executive Committee. Member Federations may forward their own proposals for the agenda to the Secretary General in writing in English and with a short explanation as well as any supporting documents no later than ninety (90) days prior to the opening of the General Assembly.
- 1.6.10 The date, time and place for the General Assembly is determined by the Executive Committee and notice must be given to the Member Federations at least one-hundred and twenty (120) days in advance. The final agenda with the supporting documents must be sent to the Member Federations and the Council at least sixty (60) days prior to the date of the General Assembly.
- 1.6.11 Decisions by the ordinary or extraordinary General Assembly are restricted to items on the final agenda. Items, excluding amendments to this Constitution, may be added to the agenda by the Council upon approval by a two-third (2/3) majority vote in the General Assembly. However, during the meeting no new item may be added on to the agenda, except when unanimously agreed by all Member Federations present.
- 1.6.12 An extraordinary General Assembly shall be held within six (6) months of receipt of a valid written request by the Secretary General. The Executive Committee shall decide on the date, time and place of the extraordinary General Assembly.
- 1.6.13 To take valid decisions, the ordinary or extraordinary General Assembly must have at least a quorum of presence of one-third of its Member Federations with the right to vote.
- 1.6.14 The minutes of the General Assembly shall be sent to the Member Federations promptly after approval by the Council in its first meeting following the General Assembly excluding the Council meeting dedicated to the elections of the Committee members on the next day after the General Assembly.

1.7 COUNCIL

- 1.7.1 The Council may hold ordinary or extraordinary meetings.
- 1.7.2 The Council consists of the following members, representing both the male and the female genders (minimum 4 per male and female gender, respectively):
 - 1.7.2.1 The Executive Committee members;
 - 1.7.2.2 The ~~Chairmen~~Chairpersons of the following Committees (2): Statutes and Eligibility, Medical,

- 1.7.2.3 Representatives of the Continental Confederation according to Article 1.21.7.
- 1.7.3 The Council has the powers assigned to it under this Constitution and other Regulations and Rules, in particular the following:
- 1.7.3.1 To establish or amend Regulations and Rules upon recommendation by the Executive Committee or any other Committee to the extent such competence has not been assigned to the General Assembly or the Executive Committee according to this Constitution. This includes in particular the competence to amend, create and approve:
- a) General Regulations,
 - b) Anti-Doping Rules,
 - c) Code of Ethics,
 - d) Eligibility Rules;
 - e) Disciplinary Regulations
 - e)f) Safeguarding Regulations
- 1.7.3.2 To appoint replacements in case a vacancy in any of the ISSF bodies occurs; any replacement shall serve for the remaining term of office;
- 1.7.3.3 To elect members of the Committees for a two-(2)-year term with the exception of the members of the Athletes Committee;
- 1.7.3.4 To approve minutes of the General Assembly;
- 1.7.3.5 On proposal from an Ad-Hoc Awards Committee, to approve award distinctions for outstanding service;
- 1.7.3.6 To acknowledge Committee reports.
- 1.7.3.7 To decide on Membership matters;

1.7.4 Council meetings:

~~4.7.3.8~~1.7.4.1 The ordinary Council meeting is held once a year upon proposal of the President. Members must be informed at least sixty (60) days prior to the meeting about the date, time and place of the meeting as well as of the draft agenda prepared by the Secretary General. Any Council member may forward their own proposals for the agenda in writing in English and with a short explanation as well as any supporting documents no later than forty (40) days prior to the Council meeting to the Secretary General. The final agenda (including all supporting documents) must be submitted to the Council members no later than thirty (30) days prior to the meeting by the Secretary General.

~~4.7.3.9~~1.7.4.2 The Council shall meet online if requested by the Executive Committee. For online meetings, the Council may decide on diverting provisions with regards to the time limits as set out Article 1.7.4.1 of this Constitution.

~~4.7.4~~1.7.5 At any meeting, the Council may take decisions when more than half (1/2) of its members are present. Proxy voting is not allowed.

~~4.7.5~~1.7.6 For urgent matters, as decided by the President and/or Secretary General, the decisions may be taken by postal or electronic vote with a two-third (2/3) majority of the members who take part in the voting by casting their votes. The quorum of such vote must be 1/2 of the members. Such decisions are put into the minutes of the next Council meeting.

~~4.7.6~~1.7.7 Upon proposal of the Executive Committee, the Council may suspend or expel a member of the Executive Committee, the Council or a Committee as well as any official or athlete, if such a member, official or athlete seriously violates this

Constitution, Regulations, the ISSF Code of Ethics or decisions of the ISSF. A majority of three-fourths (3/4) of the members who cast votes is required to suspend or expel such a member. The quorum of such vote must be 1/2 of the members.

1.8 EXECUTIVE COMMITTEE

1.8.1 The Executive Committee consists of the following members:

1.8.1.1 The ISSF President (1);

1.8.1.2 Four Vice- Presidents (4); elected by the General Assembly represented by both male and female genders:

1.8.1.3 The ~~Chairman~~ Chairperson of the Technical Committee and the ~~Chairman~~ Chairperson of the Athletes Committees (2);

1.8.1.4 Five (5) representatives of the Continental Confederations (one from each Continent) according to Article 1.21.7;

1.8.1.5 Five (5) ordinary members elected by the General Assembly representing both male and female genders.

1.8.2 The Executive Committee has the powers assigned to it under this Constitution and other Regulations and decisions by the General Assembly or Council, in particular the following:

1.8.2.1 To ensure that decisions of the General Assembly and the Council are put into effect;

~~1.8.2.2~~ 1.8.2.2 To appoint and dismiss the Secretary General on proposal of the President;

~~1.8.2.2~~ 1.8.2.3 To discharge the Secretary General of liability for his/her acts as Secretary General on a yearly basis;

~~1.8.2.3~~ 1.8.2.4 To appoint the ISSF Treasurer from the members of the Executive Committee with the responsibility to manage the financial assets of the ISSF;

~~1.8.2.4~~ 1.8.2.5 To appoint an additional member to the Executive Committee representing the Member Federation of the host of the next Olympic Games on proposal of this Member Federation for the ~~same~~ term of the Olympic Cycle office as well as to dismiss the member. For the purposes of this provision, Olympic Cycle means the period commencing on the day after the closing ceremony of the Summer Olympic Games until the closing ceremony of the succeeding Summer Olympic Games. Upon beginning of the new Olympic Cycle, the new member to the Executive Committee shall be appointed in the first meeting of the Executive Committee of that Olympic Cycle;

~~1.8.2.5~~ 1.8.2.6 To amend, create and approve:

a) Technical Rules for shooting events,

b) Events that are recognized by the ISSF,

c) Commercial Rights and Sponsorship Rules;

d) To adopt guidelines and procedures for ISSF bodies in line with this Constitution and the ISSF Regulations;

~~1.8.2.6~~ 1.8.2.7 To designate a review committee to examine proposals to the General Assembly;

~~1.8.2.7~~ 1.8.2.8 To decide the hosts of the ISSF supervised competitions, including the ISSF World Championships and to decide on the substitution of a Member Federation as the host of an ISSF Championship in the case that the selected host is unable to fulfil its duties;

- ~~1.8.2.8~~1.8.2.9 To designate delegates, representatives and juries for ISSF competitions and the Olympic Games;
- ~~1.8.2.9~~1.8.2.10 To decide on the dates, time and place of the ISSF General Assemblies;
- ~~1.8.2.10~~1.8.2.11 To decide about the design and use of the ISSF logos and emblems;
- ~~1.8.2.11~~1.8.2.12 To approve yearly preliminary budgets and balances;
- ~~1.8.2.12~~1.8.2.13 To establish, the “Regulations for the Participation in the Shooting Events of the Olympic Games” to be submitted to the IOC for approval;
- ~~1.8.2.13~~1.8.2.14 To provisionally accept applicants for associated membership;
- ~~1.8.2.14~~1.8.2.15 To temporarily suspend a Member Federation, if such Member Federation does not meet the requirements for ISSF membership anymore, or in case such Member Federation has violated this Constitution or any other ISSF Rules or Regulations;
- ~~1.8.2.15~~1.8.2.16 To set up ad-hoc Committees and Commissions for a limited period of time and/or for specific tasks and to determine the number of its members;
- ~~1.8.2.16~~1.8.2.17 To act on matters not assigned either to the General Assembly or the Council;
- ~~1.8.2.17~~1.8.2.18 To have the power to decide on all matters not covered in this Constitution. Such decisions are to be made in accordance with the relevant IOC Regulations. If no such regulations exist, the Executive Committee shall decide according to their duty to act fairly.

1.8.3 Executive Committee meetings:

- ~~1.8.2.18~~1.8.3.1 The Executive Committee will hold meetings at least twice a year. Executive Committee Members must be informed at least sixty (60) days prior to the meetings about date, time and place of the meeting as well as the draft agenda as approved by the President and elaborated by the Secretary General. Any Executive Committee member may forward their own proposals for the agenda in writing in English and with a short explanation as well as any supporting documents no later than forty (40) days prior to the meeting to the Secretary General. The final agenda (including all supporting documents) must be submitted to the Executive Committee members no later than thirty (30) days prior to the meeting by the Secretary General.
- ~~1.8.2.19~~1.8.3.2 The Executive Committee shall meet online if requested by the President. For online meetings, the Executive Committee may decide on diverting provisions with regards to the time limits as set out Article 1.8.3.1 in this Constitution.
- ~~1.8.3~~1.8.4 At any meeting, the Executive Committee may take decisions when more than half (1/2) of its members are present. Proxy voting is not allowed.
- ~~1.8.4~~1.8.5 For urgent matters, decisions may be taken by postal or electronic vote with a two-thirds (2/3) majority of the valid votes cast. The quorum of such vote must be 1/2 of the members. Such decisions are put into the minutes of the next Executive Committee meeting.

1.9 PRESIDENT

- 1.9.1 The President of the ISSF:
- 1.9.1.1 Provides leadership and direction to the ISSF;
- 1.9.1.2 Represents the ISSF and presides over all its activities;
- 1.9.1.3 Represents the ISSF in international sports organizations and in all legal matters

with the right for single representation of the ISSF;

1.9.1.4 Acts on behalf of the ISSF as circumstances require;

1.9.1.5 Chairs the meetings of the General Assembly, of the Council as well as of the Executive Committee;

1.9.1.6 Ensures the proper observance of the Constitution and ISSF Regulations, Rules as well as the decisions taken under them;

1.9.1.7 Supervises the execution of decisions and activities of ISSF Bodies;

1.9.1.8 Ensures that the decisions taken by the Executive Committee are put into effect;

~~1.9.1.8~~1.9.1.9 To propose the appointment and dismissal of the Secretary General to the Executive Committee

~~4.9.1.91.9.1.10~~ 4.9.1.101.9.1.11 Ensures that ISSF's obligations towards its Member Federations are fulfilled;

~~4.9.1.101.9.1.11~~ Performs special assignments on request of the Executive Committee or Council.

1.10 VICE- PRESIDENTS

1.10.1 The ISSF has four (4) Vice- Presidents elected by the General Assembly represented by both male and female genders.

1.10.2 The Vice- Presidents:

1.10.2.1 Support and assist the President and carry out duties assigned by the Council, the Executive Committee, or the President;

1.10.2.2 A Vice-President may be appointed by the President to convene and chairs the General Assembly, the Council or the Executive Committee meetings;

1.10.2.3 In case no such appointment has been made, the Vice-President appointed by the Executive Committee replaces the President when he cannot anymore execute his duties due to an accident, illness, etc.; and

1.10.2.4 When present at any ISSF Championship or activity, a Vice-President is the highest ISSF representative and authority after the President.

1.11 SECRETARY GENERAL

1.11.1 The Secretary General is the head of administration of the ISSF, supervising all tasks performed at the ISSF Headquarters.

1.11.2 The Secretary General has the powers assigned to him by this Constitution, other Regulations and in particular the following:

1.11.2.1 Represents the ISSF in all legal matters with a single representation of the ISSF;

1.11.2.2 Supervises and coordinates administrative services and activities, including overseeing all ISSF competitions;

1.11.2.3 Ensures the implementation, documentation and archiving of all decisions taken by the General Assembly, the Council and the Executive Committee as well as the Committees;

1.11.2.4 Reports on the activities of ISSF Headquarters at each meeting of the General Assembly, the Council and of the Executive Committee;

1.11.2.5 Appoints and dismisses the staff working in the ISSF Headquarters;

1.11.2.6 Attends meetings of the General Assembly, the Council, the Executive Committee as well as the Committees with voice but without vote;

1.11.2.7 Fulfils ISSF administrative responsibilities that include conducting ISSF correspondence, preparing circular letters and reports and mailing summons to meetings;

1.11.2.8 Performs special assignments on request of the Council, of the Executive Committee, or ~~of~~ the President.

1.11.3 The Secretary General shall receive an appropriate salary for his services.

1.12 ISSF COMMITTEES

1.12.1 The ISSF has the following Committees with its number of members in addition to the ~~Chairman~~Chairperson:

- 1.12.1.1 The Technical Committee (12 members),
- 1.12.1.2 The Athletes Committee (9 members),
- 1.12.1.3 The Rifle Committee (7 members),
- 1.12.1.4 The Pistol Committee (7 members),
- 1.12.1.5 The Shotgun Committee (7 members),
- 1.12.1.6 The Running Target Committee (7 members),
- 1.12.1.7 The Target Sprint Committee (5 members),
- 1.12.1.8 The Judges Committee (7 members),
- 1.12.1.9 The Coaches Committee (7 members),
- 1.12.1.10 The Statutes and Eligibility Committee (7 members),
- 1.12.1.11 The Medical Committee (at least 7 members), and

1.12.1.12 The Sustainability Committee (7 members)

~~4.12.1.12~~1.12.1.13 The E-Sports, E-Games and Technological Innovations Committee (5 Members)

1.12.2 ~~The male gender and female gender~~Both genders must be represented in all Committees by at least two members, respectively.

1.12.3 Members of the Committees may act as judges for ISSF Championships Juries, if the Executive Committee assigns them to do so and if they hold the appropriate licence.

1.12.4 The Committees act as advisory bodies within the ISSF. They shall assist, support and advise ISSF Bodies with respect to all matters assigned to them according to the provisions below. The ISSF Bodies shall obtain recommendations from the Committee competent to the relevant matter.

1.12.5 The Executive Committee approves the Terms of References for each Committee. In such provisions, they may also define the decision-making power of such a Committee in writing and without affecting the powers of the General Assembly, the Council as well as the Executive Committee.

1.12.5.1 Membership in the Committees is personal and representation by proxy is not permitted. While Committee members bring knowledge, skill, and expertise from the National Federations from which they are drawn, they must act in an impartial and independent manner, serving only in the interests of ISSF.

~~1.12.5.2~~ 1.12.5.2 The Chairpersons and the Members of the Rifle, Pistol, Shotgun, Running Target, Target Sprint and E-Sports, E-Games & Technological Innovations Committee should have the necessary knowledge and experiences of their respective discipline.~~The Chairmen Chairpersons and the Members of the Rifle, Pistol, Shotgun, Running Target, Target Sprint and Judges Committee must be holders of a current Judges' Licence in their respective discipline to be eligible for election.~~

~~4.12.5.21~~1.12.5.3 The Chairpersons and the Members of the Judges Committee must be holders of a current Judges Licence.

~~4.12.5.31~~1.12.5.4 The ~~Chairmen~~Chairpersons of the Judges, Rifle, Pistol, Shotgun, Running Target and Target Sprint Committees are ex officio members of the Technical Committee.

1.12.6 The ~~Chairmen~~Chairpersons of the Committees:

- 1.12.6.1 Shall report concerning Committee meetings and activities in the next meeting of the Council;
- 1.12.6.2 May advise ISSF bodies in urgent matters without a meeting of the members of the respective Committee. In such cases, the ~~Chairmen~~Chairpersons shall inform their Committee members about the advice given; and
- 1.12.6.3 Shall designate a recording secretary for each meeting.
- 1.12.7 The Committees meet, when necessary, at the invitation of the President and Secretary General, who shall approve the meeting in consultation with the respective ~~Chairman~~Chairperson. In general, meetings shall be held once a year. Notices for such meetings will be sent to the Committee members sixty (60) days in advance of the date of the meeting. The agenda as well as all supporting documents should be sent to the participants at least thirty (30) days prior to the meeting.
- 1.12.8 At any meeting, a Committee may take decisions when more than half (1/2) of its members are present. Proxy voting is not allowed. The ~~Chairman~~Chairperson will cast the deciding vote in case of a tied vote.
- 1.12.9 Minutes of Committee meetings are for internal ISSF use only and may not be published or distributed without the approval of the Secretary General.
- 1.12.10 Minutes of Committee meetings must be sent to the Secretary General who forwards them to the Council.

1.13 TECHNICAL COMMITTEE

- 1.13.1 The Technical Committee shall:
 - 1.13.1.1 Assist different disciplines (Rifle, Pistol, Shotgun, Running Target, Target Sprint) in the development of shooting rules and the sport of shooting;
 - 1.13.1.2 Coordinate and review general and rules proposals for different shooting events and submit them for discussion and approval to the Council.
 - 1.13.1.3 Coordinate and review proposals from the Rifle, Pistol, Shotgun, Running Target and Target Sprint Committees;
 - 1.13.1.4 Evaluate and assist in the development of range designs, range equipment and operational procedures for all ISSF Championships; and
 - 1.13.1.5 Approve technical equipment as required.

1.14 ATHLETES COMMITTEE

- 1.14.1 The Athletes Committee consists of 10 (ten) members comprising the ~~Chairman~~Chairperson and nine (9) members of which three (3) are from shotgun, three (3) from rifle and three (3) from pistol. Six (6) members are elected by the athletes (two (2) of each discipline). Three (3) members are appointed by the Executive Committee (one (1) of each discipline) considering the representation of the Continental Confederations pursuant to Article 1.14.3 and the number of votes received by the athletes. The ~~Chairman~~Chairperson shall be elected by and from among the nine (9) members of the Athletes Committee. After the election of the ~~Chairman~~Chairperson the athlete with the highest number of votes corresponding to the ~~Chairman's~~Chairperson's discipline shall be adapted as tenth (10th) member of the Athletes Committee. Further details on the electoral rules shall be set out in the procedural regulations concerning the Athletes Committee.
- 1.14.2 The Athletes Committee must have at least four male members and four female members, respectively of each gender, as they are registered in the

ISSF Athletes registration domain.

- 1.14.3 The Athletes Committee shall consist of at least one athlete from Member Federations of every Continental Confederation.
- 1.14.4 The Athletes Committee's duties include:
 - 1.14.4.1 Gathering information and opinions from athletes on their needs and problems with regard to the Olympic Games and major ISSF Competitions;
 - 1.14.4.2 Consulting with athletes in the evaluation of the rules and regulations of the shooting sports and subsequently provide feedback to the ISSF;
 - 1.14.4.3 Establishing contacts and coordinating activities with the Athlete Committees of the IOC, NOCs, Continental and National Federations;
 - 1.14.4.4 Participating in working groups, to ensure the best possible conditions for the training, accommodation and living conditions for the athletes as well as for the conduct of the ISSF competitions;
 - 1.14.4.4.1.14.4.5 Engaging with the Integrity, Ethics and Safeguarding Unit when necessary and participating in any initiative which promotes the safeguarding of all athletes and shooting sport activities, both in competition and out of competition, which should all be free from harassment and abuse;
 - 1.14.4.5.1.14.4.6 Engaging actively with initiatives and projects that protect and support clean athletes on and off the field of play;
 - 1.14.4.6.1.14.4.7 Establishing a direct link between athletes within the ISSF;
 - 1.14.4.7.1.14.4.8 Reporting through its Chair ~~person~~ man to the Executive Committee and Council concerning its meetings and activities.
- 1.14.5 The Council will establish further election and other procedural regulations for the Athletes Committee.
- 1.14.6 A representative member of the Athletes Committee may attend meetings of other ISSF Committees with voice but without vote.
- 1.14.7 The provisions established for the Committees also apply to the Athletes Committee

1.15 RIFLE, PISTOL, SHOTGUN, RUNNING TARGET, TARGET SPRINT, COMMITTEES

- 1.15.1 Committees are established for each discipline of the ISSF recognized shooting sport.
- 1.15.2 They recommend changes to the respective shooting rules to the Technical Committee and Council, and must consider all technical questions relating to the organization of competitions, competition procedures and arms and equipment in their respective disciplines, including the preparation of rule interpretations.
- 1.15.3 Each Committee shall submit the minutes of each meeting to the Technical Committee.

1.16 JUDGES COMMITTEE

- 1.16.1 The Judges Committee shall:
 - 1.16.1.1 Provide guidelines for international judges;
 - 1.16.1.2 Create educational programmes for judges and referees;
 - 1.16.1.3 Prepare, conduct and approve courses for judges and jury members;

- 1.16.1.4 Approve applications for judges' licences;
- 1.16.1.5 Approve applications for shotgun referee licences; and
- 1.16.1.6 Propose jury members for ISSF Championships to the Executive Committee.

1.17 COACHES COMMITTEE

- 1.17.1 The Coaches Committee shall:
 - 1.17.1.1 Gather information and opinions on coaches needs and problems during training and ISSF Championships;
 - 1.17.1.2 Voice recommendations on these issues to the relevant ISSF Bodies;
 - 1.17.1.3 Create educational programmes for coaches;
 - 1.17.1.4 Promote coaching within the sport;
 - 1.17.1.5 Establish links between coaches within the ISSF; and
 - 1.17.1.6 Report through its Chairman to the Executive Committee and Council concerning its meetings and activities.
- 1.17.2 The provisions established for the Committees also apply to the Coaches Committee.

1.18 STATUTES AND ELIGIBILITY COMMITTEE

- 1.18.1 The Statutes and Eligibility Committee shall:
 - 1.18.1.1 Study, propose and advise on the legal implications of proposed amendments to the ISSF Constitution and other ISSF Rules and Regulations;
 - 1.18.1.2 Study and prepare rule changes regarding athlete eligibility, marketing and sponsorship and regulations for individual participation in ISSF Championships; and
 - 1.18.1.3 Coordinate and review the drafting of amendments to the Constitution and other Rules and Regulations.

1.19 MEDICAL COMMITTEE

- 1.19.1 The Medical Committee shall:
 - 1.19.1.1 Advise relevant ISSF Bodies regarding sports medicine, athlete health and medical matters as well as matters relating to the IOC Medical Code and any other IOC guideline related to athlete health and wellbeing and/or the World Anti-DopingA Code;
 - 1.19.1.2 Support the organization and execution of anti-doping controls in ISSF Championships; and
 - 1.19.1.3 Promote the exchange of knowledge, experience and research in sport medicine and health matters through events and publications.

1.20 SUSTAINABILITY COMMITTEE

- 1.20.1 The Sustainability Committee shall:
 - 1.20.1.1 Advise the respective ISSF bodies on the matters related to the environment and nature conservation and sustainability.
 - 1.20.1.2 Create and develop a sustainability policy and manual for the environmentally sustainable and responsible management of shooting ranges.

1.20.1.3 Advise the Organizers of the ISSF competitions on how to improve the sustainability of the ISSF competitions.

4.201.21 E-SPORTS, E-GAMES AND TECHNOLOGICAL INNOVATIONS COMMITTEE

1.21.1 The E-Sports, E-Games and Technological Innovations Committee shall:

1.21.1.1 Study and review the state-of-the-art technological and/or innovative developments, including but not limited to e-sports and e-games, in and/or in connection with the shooting sport;

1.21.1.2 Propose and advise on changes to be implemented in the ISSF Rulebook and/or in ISSF sanctioned competitions in relation to technological or innovative developments;

1.21.1.3 Advise, support and assist on the implementation and integration of technological developments and the changes necessary in connection therewith, in ISSF sanctioned competitions; and

1.21.1.4 Promote the development of e-sports and e-games in connection to shooting sport.

1.22 INTEGRITY, ETHICS AND SAFEGUARDING UNIT

1.22.1 The Integrity, Ethics and Safeguarding Unit shall:

1.22.1.1 Operate neutrally and independently, in accordance with this Constitution and the ISSF Rules and Regulations;

1.22.1.2 Safeguard the integrity of the shooting sport, and the commitment of the ISSF to take all steps necessary to protect that integrity;

1.22.1.3 Investigate and prosecute all forms of violations of ethical, integrity and safeguarding regulations.

1.23 PRESIDENT OF HONOUR AND HONORARY MEMBER

4.20.11.23.1 The General Assembly may grant the title of “President of Honour” or “Honorary Member” for meritorious service to shooting sport.

4.20.21.23.2 The Executive Committee shall make these proposals.

4.20.31.23.3 The President of Honour is invited to attend the Olympic Games, the World Championships, and the General Assemblies.

4.20.41.23.4 The Honorary Member is invited to attend the General Assemblies.

4.20.51.23.5 The President of Honour and Honorary Members have the right to offer advice, but they have no voting right.

4.20.61.23.6 The status of a President of Honour or an Honorary Member may be withdrawn by decision of the General Assembly.

4.211.24 CONTINENTAL CONFEDERATIONS

1.21.1 The purpose of the Continental Confederations is to maintain, to strengthen and to develop the sport of shooting in accordance with the Constitution and the Regulations of the ISSF and to strengthen the bonds of friendship and good relations among the Member Federations.

1.21.2 ISSF recognizes the Continental Confederations which are composed of National Federations belonging in principle to same territory of a Continent.

1.21.3 Each Federation may only belong to one single Confederation. A change of

Confederation is subject to the approval of the parties involved including the ISSF Council.

- 1.21.4 The relationship between ISSF and the Confederation is regulated by specific ISSF Regulations or by contract.
- 1.21.5 ISSF recognizes the following five Continental Confederations:
 - African Shooting Sport Federation (ASSF)
 - Shooting Confederation of the Americans (CAT)
 - Asian Shooting Confederation (ASC)
 - European Shooting Confederation (ESC)
 - Oceania Shooting Confederation (OSC)
- 1.21.6 The objectives of the Continental Confederations are:
 - 1.21.6.1 To promote the shooting sport within its territory in a spirit of peace, understanding and fair play, without any discrimination on account of politics, gender, religion, race or any other reason;
 - 1.21.6.2 To maintain good relations with and cooperate with the ISSF for the promotion and development of the shooting sport;
 - 1.21.6.3 To organize Continental Championships on regular basis;
 - 1.21.6.4 To organize ISSF competitions in agreement with the ISSF Executive Committee; To encourage the promotion of traditional Regional Championships and other major shooting competitions within the Continent;
 - 1.21.6.5 To maintain relations between the National Member Federations in order to promote the development of shooting sport within the Continent;
 - 1.21.6.6 To promote the exchange of experience by organizing lectures, debates, conferences or courses in close collaboration and in line with the ISSF policies;
 - 1.21.6.7 To participate in realization of the ISSF development and educational programmes;
 - 1.21.6.8 To promote the knowledge of the shooting sport through mass media.
- 1.21.7 The Continental Confederations must be represented in the ISSF Executive Committee and in the Council according to the following formula which determines the respective number of continental representatives for the electoral term:
 - 1.21.7.1 Continental Confederation with up to 15 ISSF Member Federations – 1 Executive Committee member
 - 1.21.7.2 Continental Confederations with 16-25 ISSF Member Federations – 1 Executive Committee member and 1 Council member
 - 1.21.7.3 Continental Confederations with 26-35 ISSF Member Federations – 1 Executive Committee member and 2 Council members
 - 1.21.7.4 Continental Confederations with 36-45 ISSF Member Federations – 1 Executive Committee member and 3 Council members
 - 1.21.7.5 Continental Confederations with 46 and more ISSF Member Federations – 1 Executive Committee member and 4 Council Members
- 1.21.8 All representatives of the Continental Confederations in the Executive Committee and Council must be associated with~~represent~~, different ISSF Member Federations and be elected by respective statutory bodies of the respective Continental Confederation.

- 1.21.9 Both genders must represent a Continental Confederation in the Council in case it may have more than two members in the Council.
- 1.21.10 The respective statutory body of a Continental Confederation may substitute its representative in the ISSF Executive Committee and the Council at any time but only once for the remaining term of office of the Executive Committee and the Council.
- 1.21.11 The Continental Confederations must submit reports on their activities to each meeting of the Council.

4.221.25 AUDITORS

- 4.22.11.25.1 The Executive Committee must appoint an external professional auditing company.
- 4.22.21.25.2 The appointed company must examine the accounts as well as financial documents and transactions and give a report to the Council and the General Assembly.

4.231.26 FINANCIAL POLICY

- 4.23.11.26.1 The financial year runs from January 1st to December 31st.
- 4.23.21.26.2 The yearly Preliminary Budgets and Balances must be approved by the Executive Committee upon proposal of the Secretary General.
- 4.23.31.26.3 In each meeting of the Executive Committee, the Secretary General must report on the financial status of the ISSF.

4.241.27 LANGUAGES

- 4.24.11.27.1 The following seven languages are recognized as the official languages of the ISSF during meetings: English, French, German, Russian, Spanish, Chinese and Arabic. The Executive Committee may permit the use of other languages in the meetings and the General Assemblies.
- 4.24.21.27.2 However, English is the permanent working language in which the Constitution, the regulations, rules and minutes as well as legal or official communications must be provided and published. The resolution of disputes must be conducted in the English language. The matters to be proposed for discussions at the General Assemblies must be sent by the Member Federations to the President or the Secretary General in the English language only.
- 4.24.31.27.3 In World and Continental Championships, the language of the host country may be used in the programme, instructions, announcements, etc. in addition to English.
- 4.24.41.27.4 Simultaneous translation into English, French and Spanish must be provided at General Assemblies. Simultaneous translation into Russian, German, Chinese and Arabic may be also provided at the General Assemblies upon request at least ninety (90) days before the General Assembly of at least five (5) Member Federations. The Organizing Committee of the General Assemblies may add any language for simultaneous translation at their own cost.
- 4.24.51.27.5 In the case of disagreement in the interpretation of documents, the English text shall prevail.

4.251.28 RESOLUTION OF DISPUTES

Any final decision rendered by the ISSF may be submitted exclusively to the

Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, which will resolve the dispute definitively in accordance with the Code of sports-related arbitration. The language of the proceedings shall be English. The time limit for the appeal to be filed is twenty-one days after the reception of the decision concerning the appeal. Any decision taken by CAS will be final and binding on all parties concerned.

4.26.1.29 ALTERATION OF THE CONSTITUTION

4.26.1.29.1 Proposals must be submitted to the Secretary General at least three (3) months before the General Assembly and distributed to the Member Federations and Council at least two (2) months before the General Assembly.

4.26.21.29.2 The General Assembly may only adopt changes in the Constitution if at least half of all Member Federations with voting rights are present. In order to be valid, any change needs at least the support of two-thirds (2/3) of the valid votes cast.

4.27.1.30 DISSOLUTION OF THE FEDERATION

4.27.1.30.1 A demand for dissolution of the Federation must be received six (6) months before the General Assembly and mailed to all Member Federations and the Council five (5) months before the General Assembly.

4.27.21.30.2 The dissolution of the Federation must be approved by a three-quarters (3/4) majority in the General Assembly at which at least half (1/2) of all Member Federations with voting rights are represented.

4.28.1.31 REGISTRATION OF THE FEDERATION ACCORDING TO ARTICLES 2.2

4.28.1.31.1 The Federation has its Headquarters in Munich, Germany, and is legally registered under the name: "International Shooting Sport Federation, registered society (ISSF)" (*Internationaler Schiess-Sportverband, eingetragener Verein, ISSF*) by the Amtsgericht Muenchen, Registergericht VR 10152.

4.28.21.31.2 The Federation observes, exclusively and without reservation, beneficial purposes according to the section "Tax aid and abet" of the Tax laws of Germany. It acts selflessly and observes primarily non-profit making purposes.

4.28.31.31.3 Funds of the Federation may only be used for constitutional purposes. Members receive no financial gain from the Federation. No person must be privileged by expenditures which are contrary to the purposes of the Federation or by disproportionately high compensations.

4.28.41.31.4 In case of dissolution of the Federation or suspension of the tax exception by the German Government, any remaining assets must be given to the National Olympic Committee with the injunction for exclusive use for beneficial purposes for the international shooting sport.

4.28.51.31.5 Alterations to this Constitution and dissolution of the Federation must be reported to the Finance Office of the place of registry.

4.291.32 FINAL PROVISION

4.29.41.32.1 In ISSF provisions, the use of masculine form shall be interpreted also to refer to the feminine or any other genders.

4.301.33 APPROVAL

This Constitution was approved by the Extraordinary General Assembly of the UIT on July 27th, 1980 in Moscow, and replaced the "Constitution of the UIT, Edition 1978". This edition includes amendments and corrections approved by the General Assemblies on July 15th, 1998 in Barcelona, ESP, on March 21st, 2000 in Sydney, AUS, on April 18th, 2004 in Athens, GRE, on April 10th, 2008 in Beijing, CHN, ~~and on 7th December 2019 in Munich, GER,~~ and on 30th November 2024 in Rome, ITA.

4.311.34 TRANSITORY

4.31.11.34.1 All decisions taken according to the previous version of the Constitution will stay effective until they are realized or changed. All persons elected to any ISSF Body before this version of the Constitution became effective must complete their term of office. All amendments decided in the ~~Extraordinary~~ General Assembly on November 30th, 2024 in Rome, ITA ~~December 7th, 2019 in Munich, GER,~~ shall become effective immediately, except indicated otherwise and except all changes in respect to the composition of ISSF Bodies ~~and Articles 1.4.6.3 and 1.4.6.4~~ which shall become effective for and as of the first elections after 30th November 2024 ~~7th December 2019.~~

4.31.21.34.2 The Member Federations have to amend their Constitutions to be compliant with this new ISSF Constitution until 31 December 2020.

4.31.31.34.3 The Continental Confederations have to amend their Constitutions to be compliant with this new ISSF Constitution until 31 December 2021.

1

ISSF CONSTITUTION

The International Shooting Sport Federation was founded in 1907 as the “Union Internationale des Federations et Associations Nationales de Tir”, was dissolved in 1915 and reorganized in 1921 under the name of “Union Internationale de Tir”. In 1939, activities were again suspended and the Union was reorganized in 1947 under the name: “International Shooting Union – UIT”. On 15th July 1998 the Union changed its name to the present name “International Shooting Sport Federation”. The Federation title in short form is “ISSF”.

The ISSF is formally recognized by the International Olympic Committee (IOC) as the sole controlling body in the Olympic Movement administering the shooting sport at world level and encompassing its member organizations, who administer the shooting sport at national level. The ISSF intends to develop, promote and protect the Olympic Movement, to observe the provisions of the Olympic Charter of the IOC and to recognize the decisions of the IOC. The ISSF specifically supports a human, manipulation - and doping-free sport and recognizes international and national anti-doping rules, in particular the World Anti-Doping Code.

The ISSF is committed to its responsibility for up-to-date environmental and nature conservation. In recognition of the sustainability mission statement and the declaration of the IOC of Paris in 1994, it is committed to an environmentally friendly and sustainable development of its sport in general and their whole organisation.

- 1.1 PURPOSE
- 1.2 ISSF HEADQUARTERS
- 1.3 MEMBERSHIP
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- 1.12 ISSF COMMITTEES
- 1.13 TECHNICAL COMMITTEE
- 1.14 ATHLETES COMMITTEE
- 1.15 RIFLE, PISTOL, SHOTGUN, RUNNING TARGET, TARGET SPRINT COMMITTEES
- 1.16 JUDGES COMMITTEE
- 1.17 COACHES COMMITTEE
- 1.18 STATUTES AND ELIGIBILITY COMMITTEE
- 1.19 MEDICAL COMMITTEE
- 1.20 SUSTAINABILITY COMMITTEE
- 1.21 E-SPORTS, E-GAMES AND TECHNOLOGICAL INNOVATIONS COMMITTEE
- 1.22 INTEGRITY, ETHICS AND SAFEGUARDING UNIT
- 1.23 PRESIDENT OF HONOUR AND HONORARY MEMBER
- 1.24 CONTINENTAL CONFEDERATIONS
- 1.25 AUDITORS
- 1.26 FINANCIAL POLICY
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- 1.28 RESOLUTION OF DISPUTES
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- 1.31 REGISTRATION OF THE FEDERATION ACCORDING TO ARTICLES 2.2
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- 1.33 APPROVAL
- 1.34 TRANSITORY

1.1 PURPOSE

1.1.1 THE ISSF

1.1.2 Promotes and guides the development of the shooting sport, without discrimination of any kind, such as race, colour, sex, gender, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status.

1.1.3 Strengthens bonds of friendship and collaboration between shooting associations of all nations, Continental Confederations, other sport organizations and bodies according to the Fundamental Principles of Olympianism as defined in the Olympic Charter.

1.1.4 For achievement of its purposes the ISSF in particular

1.1.4.1 Co-operates with the IOC and the Organizing Committees of the Olympic Games in carrying out the organization of the shooting sport events and, as delegated by the IOC, supervises and controls all technical arrangements;

1.1.4.2 Organizes World Championships, World Cups and other international competitions for ISSF recognized events for juniors and seniors;

1.1.4.3 Encourages and supervises other international championships and competitions that include ISSF recognized events, upon request of the Organizers;

1.1.4.4 Recognizes shooting sport disciplines and events;

1.1.4.5 Supports the efforts of Member Federations to further develop the shooting sport in their respective country/ies;

1.1.4.6 Grants support to Member Federations and individual athletes whose performances in international shooting competitions particularly contributed to the achievement of the Federation's purposes;

1.1.4.7 Establishes official Rankings;

1.1.4.8 Issues Regulations and Rules;

1.1.4.9 Licences Judges and Coaches;

1.1.4.10 Develops and promotes methods and programmes of education;

1.1.4.11 Researches scientific and medical principles;

1.1.4.12 Publishes official communications;

1.1.4.13 Awards distinctions to those who have contributed to the achievement of the Federation's purposes.

1.2 ISSF HEADQUARTERS

1.2.1 The ISSF Headquarters is located in Munich, Federal Republic of Germany.

1.2.2 The ISSF must be registered under the laws of the country in which the Headquarters is located.

1.2.3 Any change in the location of the Headquarters must be approved by the General Assembly.

1.3 MEMBERSHIP

- 1.3.1 The ISSF must be composed of those National Shooting Organizations that are members of their National Olympic Committees and recognized by the respective National Olympic Committee (NOC) as the sole governing body of the shooting sport related to ISSF recognized events in the country.
- 1.3.2 The (NOC) of the country must be recognized by the International Olympic Committee.
- 1.3.3 Membership is open to one Member Federation from each country or territory which is governed by a NOC recognized by the IOC.
- 1.3.4 Countries with two Member Federations recognized prior to 1989 may retain dual membership if both of the Member Federations are members of their (NOC) according to Article 3.1.
- 1.3.5 Member Federations must not belong to other International Shooting Associations which include events defined in the ISSF Regulations and must not participate in the championships of such International Shooting Associations, except when authorized by the ISSF.
- 1.3.6 Membership fees are due on January 1st of each year and must be paid within ninety (90) days.
- 1.3.7 Membership may be full or associated. Unless the Constitution indicates otherwise, the term Member(s) comprises both Full Members and Associate Members.
- 1.3.8 **RIGHTS OF THE MEMBERS**
- 1.3.8.1 To submit proposals for consideration by ISSF Bodies including the General Assembly;
- 1.3.8.2 To take part in the ISSF competitions with their athletes in accordance with the ISSF Regulations;
- 1.3.8.3 To submit applications for the organization of the World Championships and other ISSF recognized competitions;
- 1.3.8.4 To exercise all other rights granted to them by this Constitution and regulations and decisions made by the respective ISSF body.
- 1.3.9 **ADDITIONAL RIGHTS OF FULL MEMBERS**
- 1.3.9.1 To vote on any items in the General Assembly;
- 1.3.9.2 To propose candidates for the election of any function within the ISSF bodies and committees.
- 1.3.10 **OBLIGATIONS OF THE MEMBERS**
- 1.3.10.1 To comply with this Constitution and Regulations as well as decisions made by the respective ISSF;
- 1.3.10.2 To take part in the ISSF competitions with their athletes in accordance with the ISSF Rules and Regulations;
- 1.3.10.3 To meet the responsibility as Host Federation entrusted with the organization of the World Championships and other ISSF competitions;
- 1.3.10.4 To encourage shooting practice and participation in competitions in disciplines

and events recognized by the ISSF;

- 1.3.10.5 To regularly organize national shooting sport competitions in ISSF recognized events in Senior and Junior categories and provide the ISSF with the results upon request.

1.3.11 **ADDITIONAL OBLIGATIONS OF FULL MEMBERS**

- 1.3.11.1 To pay the annual membership fee and any other financial obligations established by ISSF Rules and Regulations in due time;
- 1.3.11.2 To take part with its athletes in at least two ISSF competitions per year, which includes Continental Championships, Continental Games and other international competitions organized by the Continental Confederations.

1.3.12 **REQUIREMENTS FOR MEMBERSHIP**

- 1.3.12.1 Applicants for membership must submit all documents in the official working language English to the ISSF Headquarters:
- 1.3.12.2 Details of their foundation and organization including a list of members of the statutory bodies of the applicant;
- 1.3.12.3 A copy of their Constitution/Statutes and of the minutes of the last General Assembly;
- 1.3.12.4 Certification of recognition and affiliation as required in 1.3.1 and 1.3.2;
- 1.3.12.5 A copy of a registration certificate under the laws of the applicant's country;
- 1.3.12.6 A copy of their Anti-Doping Regulations which must be in conformity with the ISSF Anti-Doping Regulations and the World Anti-Doping Code;
- 1.3.12.7 Copies of Result books of the national shooting sport competitions for Seniors and Juniors in the previous two years, or a link to results published on the applicant's official website;
- 1.3.12.8 A written declaration whereby the applicant undertakes to observe the ISSF Constitution and all regulations (including Code of Ethics) as well as to recognize decisions taken by the competent ISSF bodies. After affiliation to ISSF the Member Federation has the obligation to integrate the content of this declaration into a provision of the Member Federations' Constitution/Statutes. The Council may therefore set an appropriate deadline for a Member Federation.
- 1.3.12.9 Associated Membership may be granted to a National Shooting Organization in case it is needed for this National Shooting Organization to be recognized by the respective NOC according to article 1.3.1 and 1.3.2 of this Constitution, or when it would allow the National Shooting Organization, that has applied for the ISSF Membership with all necessary documents, to participate in competitions and events supervised by the ISSF before a Full Membership is decided.
- 1.3.12.10 In case an application for membership is denied by the Council, the decision may be appealed to the General Assembly.

1.3.13 **MEMBERSHIP STATUS**

- 1.3.13.1 Every two years (starting from 1st January 2022) or upon request the Executive Committee may review the fulfilment of the Membership requirements and obligations by the Member Federations with respect to their current Membership status and propose the Council to decide whether any Member Federation should be transferred to another Membership status.
- 1.3.13.2 The Member under review will be invited to present its position to the Executive Committee and the Council.

1.3.14 **SUSPENSION**

- 1.3.14.1 A Member Federation may be temporarily suspended if, in the opinion of the Executive Committee, this Member Federation has committed a breach of this Constitution or if such Member Federation does not meet the requirements for ISSF Membership anymore.
- 1.3.14.2 A suspended Member Federation may not exercise its membership rights. The ISSF Executive Committee may allow athletes of a suspended Member to participate in ISSF Competitions under the ISSF Flag.
- 1.3.14.3 Any suspension must be submitted to the Council within two months for consideration as to whether or not the Member Federation should be excluded, or the suspension lifted or continued.
- 1.3.14.4 The Member Federation concerned will be invited to present its position to the Executive Committee and/or the Council, before any final decision on its suspension will be taken.
- 1.3.15 **EXCLUSION**
- 1.3.15.1 A Member Federation may be excluded by the Council if it seriously breaches this Constitution.
- 1.3.15.2 The Member concerned will be invited to present its position to the Council.
- 1.3.15.3 A Member Federation may be excluded by the Council, if it loses its status as the sole governing body of the shooting sport related to ISSF recognized events in the country.
- 1.3.15.4 The exclusion must be supported by at least two-thirds of the valid votes cast.
- 1.3.16 **WITHDRAWAL OF MEMBERSHIP**
- 1.3.16.1 Membership with ISSF may be withdrawn in writing to the Secretary General which must arrive at least by 31st October in order to be valid for the next year.
- ~~1.3.16.2~~ The Secretary General will inform the Executive Committee which will confirm the withdrawal, as well as the date of validity, in writing.

1.4 ISSF BODIES

- 1.4.1 The ISSF conducts its work through the following bodies and individual positions:
 - 1.4.1.1 General Assembly;
 - 1.4.1.2 Council;
 - 1.4.1.3 Executive Committee;
 - 1.4.1.4 President;
 - 1.4.1.5 Vice-Presidents;
 - 1.4.1.6 Secretary General;
 - 1.4.1.7 Athletes Committee;
 - 1.4.1.8 Other Committees;
 - 1.4.1.9 Integrity, Ethics and Safeguarding Unit
- 1.4.2 While individual members of ISSF Bodies may bring knowledge, skill and expertise from the Member Federation from which they are drawn, they must perform their duties as a member of an ISSF Body in an impartial and independent manner, serving only in the interests of the ISSF.
- 1.4.3 All members of the ISSF Bodies must promote the interests of the ISSF and support the decisions taken by its bodies.

- 1.4.4 A person can only be elected or appointed to one position. Ex-officio positions remain unaffected by this provision.
- 1.4.5 All persons elected to any ISSF Body serve on an honorary basis and without salary but can be reimbursed for expenses.
- 1.4.6 **The following election procedures apply to elections of members of ISSF Bodies except the Athletes Committee:**
- 1.4.6.1 A candidate for election to any position in an ISSF Body must have the support of his/her Member Federation. The nomination must be submitted to the Secretary General in writing at least ninety (90) days prior to the meeting in which the election takes place.
- 1.4.6.2 All members of the Council, the Executive Committee, the ISSF President, Vice-Presidents as well as Committee Chairpersons are elected for a four-year term of office. Such mandate starts after the election during the General Assembly and ends before the new elections in the next General Assembly in the fourth year of the mandate.
- 1.4.6.3 All ISSF Body members may only serve twelve (12) consecutive years in the same elective position.
- 1.4.6.4 The age limit to be elected for any position within an ISSF Body is seventy-nine (79) years on the date of the election.
- 1.4.7 Members of any ISSF Body shall not take part in the deliberation of any matter or point of issue involving specifically the Member Federation which has nominated them as candidate and/or to which they are affiliated, if they changed to another Member Federation after being elected, or in any other case in which a conflict of interest exists.

1.5 DECISION MAKING

- 1.5.1 Unless otherwise prescribed in this Constitution, a valid decision is taken within any of the aforementioned ISSF Bodies, if the request is supported by a simple majority of the valid votes cast. Abstentions shall not be counted. In the event of a tie, the chairman of the ISSF Body in question shall have the casting vote.
- 1.5.2 Such decisions are taken by open vote unless a request for secret ballot is supported by at least one-third (1/3) of the members present within the corresponding ISSF Body.
- 1.5.3 Any decision shall come into force with immediate effect, unless otherwise decided.
- 1.5.4 Elections must be executed by secret ballot. In case the number of candidates is equal to the number of vacancies, the competent elective body of ISSF may decide to proceed otherwise and hold elections by open vote or by acclamation.
- 1.5.5 In respect of elections to any of the aforementioned ISSF bodies, the candidate(s) shall be elected in the first ballot, if supported by a simple majority of the valid votes cast (i.e. more than half of the valid votes cast) in the order of received votes. If not enough candidates receive a simple majority, there shall be a second ballot executed. In the second ballot candidates shall be elected by relative majority. In the event of a relevant tie in one ballot, those candidates in question go for a further ballot in which the candidate with a simple majority of the valid votes cast is elected. If the tie is repeated, the chairperson responsible for the election in question shall determine the elected candidate by the drawing of lots.
- 1.5.6 Only ballots that contain votes for as many candidates or fewer as there are vacancies are valid. Ballots with incorrect names indicated, discriminating words or unclear declarations are considered as invalid.

1.5.7 The General Assembly may agree, by a simple majority of the valid votes cast to take decisions by electronic voting.

1.6 GENERAL ASSEMBLY

1.6.1 The General Assembly is the supreme authority of the ISSF. It is either the ordinary General Assembly to be held every two years or an extraordinary General Assembly upon decision of the Council or a written request of at least one-third (1/3) of the Member Federations having voting rights.

1.6.2 The General Assembly consists of:

1.6.2.1 The ISSF Member Federation represented by a maximum of two (2) delegates per Member Federation. If two Member Federations represent one country, only one (1) delegate per Member Federation is admissible; and

1.6.2.2 Members of the Council, the Executive Committee, and the Secretary General have consultative powers only (no voting right), unless they officially represent a Member Federation at a General Assembly.

1.6.3 Only the President, the Vice-President, the Secretary General, the Executive Director or Executive Committee/Board members can represent their Member Federation at the General Assembly. Participation forms for delegates must reach the Secretary General at least seven (7) working days prior to the opening of the General Assembly. All delegates representing the Member Federations must provide documented proof of their appointment as a delegate of that Member Federation.

1.6.4 Each Member Federation that represents one country has two (2) votes. Member Federations that represent one (1) country together with a second Member Federation, have one (1) vote each. Representation of members by proxy is not allowed. The ISSF shall cover the expenses for one delegate per Member Federation to attend the General Assembly.

1.6.5 The ordinary or extraordinary General Assembly is chaired by the President.

1.6.6 After the official opening of the ordinary or extraordinary General Assembly, the Secretary General must conduct the roll call of voting powers, establish the voting list and announce the total number of eligible votes to the General Assembly.

1.6.7 The General Assembly has the powers assigned to it by the Constitution, in particular to:

1.6.7.1 Elect Scrutinizers for General Assembly votes and elections;

1.6.7.2 Approve the agenda;

1.6.7.3 Appoint the minutes committee on proposal of the Executive Committee;

1.6.7.4 Approve reports;

1.6.7.5 Receive and approve the Auditors' report;

1.6.7.6 Approve the final balances and the financial report;

1.6.7.7 Discharge the President and the Executive Committee of liability for their acts in fulfilling their role as ISSF bodies;

1.6.7.8 Handle requests of Member Federations;

1.6.7.9 Adopt and modify the Constitution;

1.6.7.10 Elect ISSF's President, the Vice- Presidents, five (5) members of the Executive Committee, and the Chairpersons of the Committees with the exception of the Chairperson of the Athletes Committee;

- 1.6.7.11 Grant the title of “Honorary Member” and “President of Honour” on proposal by the Executive Committee;
- 1.6.7.12 Approve the membership fee; and
- 1.6.7.13 Declare the dissolution of the ISSF.
- 1.6.8 The ordinary General Assembly meets once every two (2) years in a place chosen by the Executive Committee. On decision of the Executive Committee, the non-elective Ordinary General Assembly can be held online via video-conference.
- 1.6.9 The agenda is prepared by the Secretary General and approved by the Executive Committee. Member Federations may forward their own proposals for the agenda to the Secretary General in writing in English and with a short explanation as well as any supporting documents no later than ninety (90) days prior to the opening of the General Assembly.
- 1.6.10 The date, time and place for the General Assembly is determined by the Executive Committee and notice must be given to the Member Federations at least one-hundred and twenty (120) days in advance. The final agenda with the supporting documents must be sent to the Member Federations and the Council at least sixty (60) days prior to the date of the General Assembly.
- 1.6.11 Decisions by the ordinary or extraordinary General Assembly are restricted to items on the final agenda. Items, excluding amendments to this Constitution, may be added to the agenda by the Council upon approval by a two-third (2/3) majority vote in the General Assembly. However, during the meeting no new item may be added on to the agenda, except when unanimously agreed by all Member Federations present.
- 1.6.12 An extraordinary General Assembly shall be held within six (6) months of receipt of a valid written request by the Secretary General. The Executive Committee shall decide on the date, time and place of the extraordinary General Assembly.
- 1.6.13 To take valid decisions, the ordinary or extraordinary General Assembly must have at least a quorum of presence of one-third of its Member Federations with the right to vote.
- 1.6.14 The minutes of the General Assembly shall be sent to the Member Federations promptly after approval by the Council in its first meeting following the General Assembly excluding the Council meeting dedicated to the elections of the Committee members on the next day after the General Assembly.

1.7 COUNCIL

- 1.7.1 The Council may hold ordinary or extraordinary meetings.
- 1.7.2 The Council consists of the following members, representing both the male and the female gender (minimum 4 per male and female gender, respectively):
 - 1.7.2.1 The Executive Committee members;
 - 1.7.2.2 The Chairpersons of the following Committees (2): Statutes and Eligibility, Medical,
 - 1.7.2.3 Representatives of the Continental Confederation according to Article 1.21.7.
- 1.7.3 The Council has the powers assigned to it under this Constitution and other Regulations and Rules, in particular the following:
 - 1.7.3.1 To establish or amend Regulations and Rules upon recommendation by the Executive Committee or any other Committee to the extent such competence has not been assigned to the General Assembly or the Executive Committee

according to this Constitution. This includes in particular the competence to amend, create and approve:

- a) General Regulations,
- b) Anti-Doping Rules,
- c) Code of Ethics,
- d) Eligibility Rules;
- e) Disciplinary Regulations
- f) Safeguarding Regulations

1.7.3.2 To appoint replacements in case a vacancy in any of the ISSF bodies occurs; any replacement shall serve for the remaining term of office;

1.7.3.3 To elect members of the Committees for a two-(2)-year term with the exception of the members of the Athletes Committee;

1.7.3.4 To approve minutes of the General Assembly;

1.7.3.5 On proposal from an Ad-Hoc Awards Committee, to approve award distinctions for outstanding service;

1.7.3.6 To acknowledge Committee reports.

1.7.3.7 To decide on Membership matters;

1.7.4 Council meetings:

1.7.4.1 The ordinary Council meeting is held once a year upon proposal of the President. Members must be informed at least sixty (60) days prior to the meeting about the date, time and place of the meeting as well as of the draft agenda prepared by the Secretary General. Any Council member may forward their own proposals for the agenda in writing in English and with a short explanation as well as any supporting documents no later than forty (40) days prior to the Council meeting to the Secretary General. The final agenda (including all supporting documents) must be submitted to the Council members no later than thirty (30) days prior to the meeting by the Secretary General.

1.7.4.2 The Council shall meet online if requested by the Executive Committee. For online meetings, the Council may decide on diverting provisions with regards to the time limits as set out Article 1.7.4.1 of this Constitution.

1.7.5 At any meeting, the Council may take decisions when more than half (1/2) of its members are present. Proxy voting is not allowed.

1.7.6 For urgent matters, as decided by the President and/or Secretary General, the decisions may be taken by postal or electronic vote with a two-third (2/3) majority of the members who take part in the voting by casting their votes. The quorum of such vote must be 1/2 of the members. Such decisions are put into the minutes of the next Council meeting.

1.7.7 Upon proposal of the Executive Committee, the Council may suspend or expel a member of the Executive Committee, the Council or a Committee as well as any official or athlete, if such a member, official or athlete seriously violates this Constitution, Regulations, the ISSF Code of Ethics or decisions of the ISSF. A majority of three-fourths (3/4) of the members who cast votes is required to suspend or expel such a member. The quorum of such vote must be 1/2 of the members.

1.8 EXECUTIVE COMMITTEE

1.8.1 The Executive Committee consists of the following members:

- 1.8.1.1 The ISSF President (1);
- 1.8.1.2 Four Vice- Presidents (4); elected by the General Assembly represented by both male and female gender:
- 1.8.1.3 The Chairperson of the Technical Committee and the Chairperson of the Athletes Committees (2);
- 1.8.1.4 Five (5) representatives of the Continental Confederations (one from each Continent) according to Article 1.21.7;
- 1.8.1.5 Five (5) ordinary members elected by the General Assembly representing both male and female gender.
- 1.8.2 The Executive Committee has the powers assigned to it under this Constitution and other Regulations and decisions by the General Assembly or Council, in particular the following:
 - 1.8.2.1 To ensure that decisions of the General Assembly and the Council are put into effect;
 - 1.8.2.2 To appoint and dismiss the Secretary General on proposal of the President;
 - 1.8.2.3 To discharge the Secretary General of liability for his/her acts as Secretary General on a yearly basis;
 - 1.8.2.4 To appoint the ISSF Treasurer from the members of the Executive Committee with the responsibility to manage the financial assets of the ISSF;
 - 1.8.2.5 To appoint an additional member to the Executive Committee representing the Member Federation of the host of the next Olympic Games on proposal of this Member Federation for the term of the Olympic Cycle as well as to dismiss the member. For the purposes of this provision, Olympic Cycle means the period commencing on the day after the closing ceremony of the Summer Olympic Games until the closing ceremony of the succeeding Summer Olympic Games. Upon beginning of the new Olympic Cycle, the new member to the Executive Committee shall be appointed in the first meeting of the Executive Committee of that Olympic Cycle;
 - 1.8.2.6 To amend, create and approve:
 - a) Technical Rules for shooting events,
 - b) Events that are recognized by the ISSF,
 - c) Commercial Rights and Sponsorship Rules;
 - d) To adopt guidelines and procedures for ISSF bodies in line with this Constitution and the ISSF Regulations;
 - 1.8.2.7 To designate a review committee to examine proposals to the General Assembly;
 - 1.8.2.8 To decide the hosts of the ISSF supervised competitions, including the ISSF World Championships and to decide on the substitution of a Member Federation as the host of an ISSF Championship in the case that the selected host is unable to fulfil its duties;
 - 1.8.2.9 To designate delegates, representatives and juries for ISSF competitions and the Olympic Games;
 - 1.8.2.10 To decide on the dates, time and place of the ISSF General Assemblies;
 - 1.8.2.11 To decide about the design and use of the ISSF logos and emblems;
 - 1.8.2.12 To approve yearly preliminary budgets and balances;
 - 1.8.2.13 To establish, the "Regulations for the Participation in the Shooting Events of the

Olympic Games” to be submitted to the IOC for approval;

- 1.8.2.14 To provisionally accept applicants for associated membership;
 - 1.8.2.15 To temporarily suspend a Member Federation, if such Member Federation does not meet the requirements for ISSF membership anymore, or in case such Member Federation has violated this Constitution or any other ISSF Rules or Regulations;
 - 1.8.2.16 To set up ad-hoc Committees and Commissions for a limited period of time and/or for specific tasks and to determine the number of its members;
 - 1.8.2.17 To act on matters not assigned either to the General Assembly or the Council;
 - 1.8.2.18 To have the power to decide on all matters not covered in this Constitution. Such decisions are to be made in accordance with the relevant IOC Regulations. If no such regulations exist, the Executive Committee shall decide according to their duty to act fairly.
- 1.8.3 Executive Committee meetings:
- 1.8.3.1 The Executive Committee will hold meetings at least twice a year. Executive Committee Members must be informed at least sixty (60) days prior to the meetings about date, time and place of the meeting as well as the draft agenda as approved by the President and elaborated by the Secretary General. Any Executive Committee member may forward their own proposals for the agenda in writing in English and with a short explanation as well as any supporting documents no later than forty (40) days prior to the meeting to the Secretary General. The final agenda (including all supporting documents) must be submitted to the Executive Committee members no later than thirty (30) days prior to the meeting by the Secretary General.
 - 1.8.3.2 The Executive Committee shall meet online if requested by the President. For online meetings, the Executive Committee may decide on diverting provisions with regards to the time limits as set out Article 1.8.3.1 in this Constitution.
- 1.8.4 At any meeting, the Executive Committee may take decisions when more than half (1/2) of its members are present. Proxy voting is not allowed.
- 1.8.5 For urgent matters, decisions may be taken by postal or electronic vote with a two-thirds (2/3) majority of the valid votes cast. The quorum of such vote must be 1/2 of the members. Such decisions are put into the minutes of the next Executive Committee meeting.

1.9 PRESIDENT

- 1.9.1 The President of the ISSF:
 - 1.9.1.1 Provides leadership and direction to the ISSF;
 - 1.9.1.2 Represents the ISSF and presides over all its activities;
 - 1.9.1.3 Represents the ISSF in international sports organizations and in all legal matters with the right for single representation of the ISSF;
 - 1.9.1.4 Acts on behalf of the ISSF as circumstances require;
 - 1.9.1.5 Chairs the meetings of the General Assembly, of the Council as well as of the Executive Committee;
 - 1.9.1.6 Ensures the proper observance of the Constitution and ISSF Regulations, Rules as well as the decisions taken under them;
 - 1.9.1.7 Supervises the execution of decisions and activities of ISSF Bodies;
 - 1.9.1.8 Ensures that the decisions taken by the Executive Committee are put into effect;

1.9.1.9 To propose the appointment and dismissal of the Secretary General to the Executive Committee

- 1.9.1.10 Ensures that ISSF's obligations towards its Member Federations are fulfilled;
- 1.9.1.11 Performs special assignments on request of the Executive Committee or Council.

1.10 VICE- PRESIDENTS

- 1.10.1 The ISSF has four (4) Vice- Presidents elected by the General Assembly represented by both male and female gender.
- 1.10.2 The Vice- Presidents:
 - 1.10.2.1 Support and assist the President and carry out duties assigned by the Council, the Executive Committee, or the President;
 - 1.10.2.2 A Vice-President may be appointed by the President to convene and chair the General Assembly, the Council or the Executive Committee meetings;
 - 1.10.2.3 In case no such appointment has been made, the Vice-President appointed by the Executive Committee replaces the President when he cannot anymore execute his duties due to an accident, illness, etc.; and
 - 1.10.2.4 When present at any ISSF Championship or activity, a Vice-President is the highest ISSF representative and authority after the President.

1.11 SECRETARY GENERAL

- 1.11.1 The Secretary General is the head of administration of the ISSF, supervising all tasks performed at the ISSF Headquarters.
- 1.11.2 The Secretary General has the powers assigned to him by this Constitution, other Regulations and in particular the following:
 - 1.11.2.1 Represents the ISSF in all legal matters with a single representation of the ISSF;
 - 1.11.2.2 Supervises and coordinates administrative services and activities, including overseeing all ISSF competitions;
 - 1.11.2.3 Ensures the implementation, documentation and archiving of all decisions taken by the General Assembly, the Council and the Executive Committee as well as the Committees;
 - 1.11.2.4 Reports on the activities of ISSF Headquarters at each meeting of the General Assembly, the Council and of the Executive Committee;
 - 1.11.2.5 Appoints and dismisses the staff working in the ISSF Headquarters;
 - 1.11.2.6 Attends meetings of the General Assembly, the Council, the Executive Committee as well as the Committees with voice but without vote;
 - 1.11.2.7 Fulfils ISSF administrative responsibilities that include conducting ISSF correspondence, preparing circular letters and reports and mailing summons to meetings;
 - 1.11.2.8 Performs special assignments on request of the Council, of the Executive Committee, or the President.
- 1.11.3 The Secretary General shall receive an appropriate salary for his services.

1.12 ISSF COMMITTEES

- 1.12.1 The ISSF has the following Committees with its number of members in addition to the Chairperson:
- 1.12.1.1 The Technical Committee (12 members),
 - 1.12.1.2 The Athletes Committee (9 members),
 - 1.12.1.3 The Rifle Committee (7 members),
 - 1.12.1.4 The Pistol Committee (7 members),
 - 1.12.1.5 The Shotgun Committee (7 members),
 - 1.12.1.6 The Running Target Committee (7 members),
 - 1.12.1.7 The Target Sprint Committee (5 members),
 - 1.12.1.8 The Judges Committee (7 members),
 - 1.12.1.9 The Coaches Committee (7 members),
 - 1.12.1.10 The Statutes and Eligibility Committee (7 members),
 - 1.12.1.11 The Medical Committee (at least 7 members), and
 - 1.12.1.12 The Sustainability Committee (7 members)
 - 1.12.1.13 The E-Sports, E-Games and Technological Innovations Committee (5 Members)
- 1.12.2 The male gender and female gender must be represented in all Committees by at least two members, respectively.
- 1.12.3 Members of the Committees may act as judges for ISSF Championships Juries, if the Executive Committee assigns them to do so and if they hold the appropriate licence.
- 1.12.4 The Committees act as advisory bodies within the ISSF. They shall assist, support and advise ISSF Bodies with respect to all matters assigned to them according to the provisions below. The ISSF Bodies shall obtain recommendations from the Committee competent to the relevant matter.
- 1.12.5 The Executive Committee approves the Terms of References for each Committee. In such provisions, they may also define the decision-making power of such a Committee in writing and without affecting the powers of the General Assembly, the Council as well as the Executive Committee.
- 1.12.5.1 Membership in the Committees is personal and representation by proxy is not permitted. While Committee members bring knowledge, skill, and expertise from the National Federations from which they are drawn, they must act in an impartial and independent manner, serving only in the interests of ISSF.
 - 1.12.5.2 The Chairpersons and the Members of the Rifle, Pistol, Shotgun, Running Target, Target Sprint and E-Sports, E-Games & Technological Innovations Committee should have the necessary knowledge and experiences of their respective discipline.
 - 1.12.5.3 The Chairpersons and the Members of the Judges Committee must be holders of a current Judges Licence.
 - 1.12.5.4 The Chairpersons of the Judges, Rifle, Pistol, Shotgun, Running Target and Target Sprint Committees are ex officio members of the Technical Committee.
- 1.12.6 The Chairpersons of the Committees:
- 1.12.6.1 Shall report concerning Committee meetings and activities in the next meeting of the Council;
 - 1.12.6.2 May advise ISSF bodies in urgent matters without a meeting of the members of the respective Committee. In such cases, the Chairpersons shall inform their

Committee members about the advice given; and

- 1.12.6.3 Shall designate a recording secretary for each meeting.
- 1.12.7 The Committees meet, when necessary, at the invitation of the President and Secretary General, who shall approve the meeting in consultation with the respective Chairperson. In general, meetings shall be held once a year. Notices for such meetings will be sent to the Committee members sixty (60) days in advance of the date of the meeting. The agenda as well as all supporting documents should be sent to the participants at least thirty (30) days prior to the meeting.
- 1.12.8 At any meeting, a Committee may take decisions when more than half (1/2) of its members are present. Proxy voting is not allowed. The Chairperson will cast the deciding vote in case of a tied vote.
- 1.12.9 Minutes of Committee meetings are for internal ISSF use only and may not be published or distributed without the approval of the Secretary General.
- 1.12.10 Minutes of Committee meetings must be sent to the Secretary General who forwards them to the Council.

1.13 TECHNICAL COMMITTEE

- 1.13.1 The Technical Committee shall:
 - 1.13.1.1 Assist different disciplines (Rifle, Pistol, Shotgun, Running Target, Target Sprint) in the development of shooting rules and the sport of shooting;
 - 1.13.1.2 Coordinate and review general and rules proposals for different shooting events and submit them for discussion and approval to the Council.
 - 1.13.1.3 Coordinate and review proposals from the Rifle, Pistol, Shotgun, Running Target and Target Sprint Committees;
 - 1.13.1.4 Evaluate and assist in the development of range designs, range equipment and operational procedures for all ISSF Championships; and
 - 1.13.1.5 Approve technical equipment as required.

1.14 ATHLETES COMMITTEE

- 1.14.1 The Athletes Committee consists of 10 (ten) members comprising the Chairperson and nine (9) members of which three (3) are from shotgun, three (3) from rifle and three (3) from pistol. Six (6) members are elected by the athletes (two (2) of each discipline). Three (3) members are appointed by the Executive Committee (one (1) of each discipline) considering the representation of the Continental Confederations pursuant to Article 1.14.3 and the number of votes received by the athletes. The Chairperson shall be elected by and from among the nine (9) members of the Athletes Committee. After the election of the Chairperson the athlete with the highest number of votes corresponding to the Chairperson's discipline shall be adapted as tenth (10th) member of the Athletes Committee. Further details on the electoral rules shall be set out in the procedural regulations concerning the Athletes Committee.
- 1.14.2 The Athletes Committee must have at least four male members and four female members, respectively., as they are registered in the ISSF Athletes registration domain.
- 1.14.3 The Athletes Committee shall consist of at least one athlete from Member Federations of every Continental Confederation.
- 1.14.4 The Athletes Committee's duties include:

- 1.14.4.1 Gathering information and opinions from athletes on their needs and problems with regard to the Olympic Games and major ISSF Competitions;
- 1.14.4.2 Consulting with athletes in the evaluation of the rules and regulations of the shooting sports and subsequently provide feedback to the ISSF;
- 1.14.4.3 Establishing contacts and coordinating activities with the Athlete Committees of the IOC, NOCs, Continental and National Federations;
- 1.14.4.4 Participating in working groups, to ensure the best possible conditions for the training, accommodation and living conditions for the athletes as well as for the conduct of the ISSF competitions;
- 1.14.4.5 Engaging with the Integrity, Ethics and Safeguarding Unit when necessary and participating in any initiative which promotes the safeguarding of all athletes and shooting sport activities, both in competition and out of competition, which should all be free from harassment and abuse;
- 1.14.4.6 Engaging actively with initiatives and projects that protect and support clean athletes on and off the field of play;
- 1.14.4.7 Establishing a direct link between athletes within the ISSF;
- 1.14.4.8 Reporting through its Chairperson to the Executive Committee and Council concerning its meetings and activities.
- 1.14.5 The Council will establish further election and other procedural regulations for the Athletes Committee.
- 1.14.6 A representative member of the Athletes Committee may attend meetings of other ISSF Committees with voice but without vote.
- 1.14.7 The provisions established for the Committees also apply to the Athletes Committee

1.15 RIFLE, PISTOL, SHOTGUN, RUNNING TARGET, TARGET SPRINT, COMMITTEES

- 1.15.1 Committees are established for each discipline of the ISSF recognized shooting sport.
- 1.15.2 They recommend changes to the respective shooting rules to the Technical Committee and Council, and must consider all technical questions relating to the organization of competitions, competition procedures and arms and equipment in their respective disciplines, including the preparation of rule interpretations.
- 1.15.3 Each Committee shall submit the minutes of each meeting to the Technical Committee.

1.16 JUDGES COMMITTEE

- 1.16.1 The Judges Committee shall:
 - 1.16.1.1 Provide guidelines for international judges;
 - 1.16.1.2 Create educational programmes for judges and referees;
 - 1.16.1.3 Prepare, conduct and approve courses for judges and jury members;
 - 1.16.1.4 Approve applications for judges' licences;
 - 1.16.1.5 Approve applications for shotgun referee licences; and
 - 1.16.1.6 Propose jury members for ISSF Championships to the Executive Committee.

1.17 COACHES COMMITTEE

1.17.1 The Coaches Committee shall:

1.17.1.1 Gather information and opinions on coaches needs and problems during training and ISSF Championships;

1.17.1.2 Voice recommendations on these issues to the relevant ISSF Bodies;

1.17.1.3 Create educational programmes for coaches;

1.17.1.4 Promote coaching within the sport;

1.17.1.5 Establish links between coaches within the ISSF; and

1.17.1.6 Report through its Chairman to the Executive Committee and Council concerning its meetings and activities.

1.17.2 The provisions established for the Committees also apply to the Coaches Committee.

1.18 STATUTES AND ELIGIBILITY COMMITTEE

1.18.1 The Statutes and Eligibility Committee shall:

1.18.1.1 Study, propose and advise on the legal implications of proposed amendments to the ISSF Constitution and other ISSF Rules and Regulations;

1.18.1.2 Study and prepare rule changes regarding athlete eligibility, marketing and sponsorship and regulations for individual participation in ISSF Championships; and

1.18.1.3 Coordinate and review the drafting of amendments to the Constitution and other Rules and Regulations.

1.19 MEDICAL COMMITTEE

1.19.1 The Medical Committee shall:

1.19.1.1 Advise relevant ISSF Bodies regarding sports medicine, athlete health and medical matters as well as matters relating to the IOC Medical Code and any other IOC guideline related to athlete health and wellbeing and/or the World Anti-Doping Code;

1.19.1.2 Support the organization and execution of anti-doping controls in ISSF Championships; and

1.19.1.3 Promote the exchange of knowledge, experience and research in sport medicine and health matters through events and publications.

1.20 SUSTAINABILITY COMMITTEE

1.20.1 The Sustainability Committee shall:

1.20.1.1 Advise the respective ISSF bodies on the matters related to the environment and nature conservation and sustainability.

1.20.1.2 Create and develop a sustainability policy and manual for the environmentally sustainable and responsible management of shooting ranges.

1.20.1.3 Advise the Organizers of the ISSF competitions on how to improve the sustainability of the ISSF competitions.

1.21 E-SPORTS, E-GAMES AND TECHNOLOGICAL INNOVATIONS COMMITTEE

- 1.21.1 The E-Sports, E-Games and Technological Innovations Committee shall:
 - 1.21.1.1 Study and review the state-of-the-art technological and/or innovative developments, including but not limited to e-sports and e-games, in and/or in connection with the shooting sport;
 - 1.21.1.2 Propose and advise on changes to be implemented in the ISSF Rulebook and/or in ISSF sanctioned competitions in relation to technological or innovative developments;
 - 1.21.1.3 Advise, support and assist on the implementation and integration of technological developments and the changes necessary in connection therewith, in ISSF sanctioned competitions; and
 - 1.21.1.4 Promote the development of e-sports and e-games in connection to shooting sport.

1.22 INTEGRITY, ETHICS AND SAFEGUARDING UNIT

- 1.22.1 The Integrity, Ethics and Safeguarding Unit shall:
 - 1.22.1.1 Operate neutrally and independently, in accordance with this Constitution and the ISSF Rules and Regulations;
 - 1.22.1.2 Safeguard the integrity of the shooting sport, and the commitment of the ISSF to take all steps necessary to protect that integrity;
 - 1.22.1.3 Investigate and prosecute all forms of violations of ethical, integrity and safeguarding regulations.

1.23 PRESIDENT OF HONOUR AND HONORARY MEMBER

- 1.23.1 The General Assembly may grant the title of “President of Honour” or “Honorary Member” for meritorious service to shooting sport.
- 1.23.2 The Executive Committee shall make these proposals.
- 1.23.3 The President of Honour is invited to attend the Olympic Games, the World Championships, and the General Assemblies.
- 1.23.4 The Honorary Member is invited to attend the General Assemblies.
- 1.23.5 The President of Honour and Honorary Members have the right to offer advice, but they have no voting right.
- 1.23.6 The status of a President of Honour or an Honorary Member may be withdrawn by decision of the General Assembly.

1.24 CONTINENTAL CONFEDERATIONS

- 1.21.1 The purpose of the Continental Confederations is to maintain, to strengthen and to develop the sport of shooting in accordance with the Constitution and the Regulations of the ISSF and to strengthen the bonds of friendship and good relations among the Member Federations.
- 1.21.2 ISSF recognizes the Continental Confederations which are composed of National Federations belonging in principle to same territory of a Continent.
- 1.21.3 Each Federation may only belong to one single Confederation. A change of Confederation is subject to the approval of the parties involved including the ISSF Council.
- 1.21.4 The relationship between ISSF and the Confederation is regulated by specific ISSF Regulations or by contract.

- 1.21.5 ISSF recognizes the following five Continental Confederations:
- African Shooting Sport Federation (ASSF)
 - Shooting Confederation of the Americans (CAT)
 - Asian Shooting Confederation (ASC)
 - European Shooting Confederation (ESC)
 - Oceania Shooting Confederation (OSC)
- 1.21.6 The objectives of the Continental Confederations are:
- 1.21.6.1 To promote the shooting sport within its territory in a spirit of peace, understanding and fair play, without any discrimination on account of politics, gender, religion, race or any other reason;
- 1.21.6.2 To maintain good relations with and cooperate with the ISSF for the promotion and development of the shooting sport;
- 1.21.6.3 To organize Continental Championships on regular basis;
- 1.21.6.4 To organize ISSF competitions in agreement with the ISSF Executive Committee; To encourage the promotion of traditional Regional Championships and other major shooting competitions within the Continent;
- 1.21.6.5 To maintain relations between the National Member Federations in order to promote the development of shooting sport within the Continent;
- 1.21.6.6 To promote the exchange of experience by organizing lectures, debates, conferences or courses in close collaboration and in line with the ISSF policies;
- 1.21.6.7 To participate in realization of the ISSF development and educational programmes;
- 1.21.6.8 To promote the knowledge of the shooting sport through mass media.
- 1.21.7 The Continental Confederations must be represented in the ISSF Executive Committee and in the Council according to the following formula which determines the respective number of continental representatives for the electoral term:
- 1.21.7.1 Continental Confederation with up to 15 ISSF Member Federations – 1 Executive Committee member
- 1.21.7.2 Continental Confederations with 16-25 ISSF Member Federations – 1 Executive Committee member and 1 Council member
- 1.21.7.3 Continental Confederations with 26-35 ISSF Member Federations – 1 Executive Committee member and 2 Council members
- 1.21.7.4 Continental Confederations with 36-45 ISSF Member Federations – 1 Executive Committee member and 3 Council members
- 1.21.7.5 Continental Confederations with 46 and more ISSF Member Federations – 1 Executive Committee member and 4 Council Members
- 1.21.8 All representatives of the Continental Confederations in the Executive Committee and Council must be associated with different ISSF Member Federations and be elected by respective statutory bodies of the respective Continental Confederation.
- 1.21.9 Both genders must represent a Continental Confederation in the Council in case it may have more than two members in the Council.
- 1.21.10 The respective statutory body of a Continental Confederation may substitute its representative in the ISSF Executive Committee and the Council at any time but

only once for the remaining term of office of the Executive Committee and the Council.

- 1.21.11 The Continental Confederations must submit reports on their activities to each meeting of the Council.

1.25 AUDITORS

- 1.25.1 The Executive Committee must appoint an external professional auditing company.
- 1.25.2 The appointed company must examine the accounts as well as financial documents and transactions and give a report to the Council and the General Assembly.

1.26 FINANCIAL POLICY

- 1.26.1 The financial year runs from January 1st to December 31st.
- 1.26.2 The yearly Preliminary Budgets and Balances must be approved by the Executive Committee upon proposal of the Secretary General.
- 1.26.3 In each meeting of the Executive Committee, the Secretary General must report on the financial status of the ISSF.

1.27 LANGUAGES

- 1.27.1 The following seven languages are recognized as the official languages of the ISSF during meetings: English, French, German, Russian, Spanish, Chinese and Arabic. The Executive Committee may permit the use of other languages in the meetings and the General Assemblies.
- 1.27.2 However, English is the permanent working language in which the Constitution, the regulations, rules and minutes as well as legal or official communications must be provided and published. The resolution of disputes must be conducted in the English language. The matters to be proposed for discussions at the General Assemblies must be sent by the Member Federations to the President or the Secretary General in the English language only.
- 1.27.3 In World and Continental Championships, the language of the host country may be used in the programme, instructions, announcements, etc. in addition to English.
- 1.27.4 Simultaneous translation into English, French and Spanish must be provided at General Assemblies. Simultaneous translation into Russian, German, Chinese and Arabic may be also provided at the General Assemblies upon request at least ninety (90) days before the General Assembly of at least five (5) Member Federations. The Organizing Committee of the General Assemblies may add any language for simultaneous translation at their own cost.
- 1.27.5 In the case of disagreement in the interpretation of documents, the English text shall prevail.

1.28 RESOLUTION OF DISPUTES

Any final decision rendered by the ISSF may be submitted exclusively to the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, which will resolve the dispute definitively in accordance with the Code of sports-related arbitration. The language of the proceedings shall be English. The time limit for the appeal to be filed is twenty-one days after the reception of the decision concerning the appeal. Any decision taken by CAS will be final and binding on

all parties concerned.

1.29 ALTERATION OF THE CONSTITUTION

- 1.29.1 Proposals must be submitted to the Secretary General at least three (3) months before the General Assembly and distributed to the Member Federations and Council at least two (2) months before the General Assembly.
- 1.29.2 The General Assembly may only adopt changes in the Constitution if at least half of all Member Federations with voting rights are present. In order to be valid, any change needs at least the support of two-thirds (2/3) of the valid votes cast.

1.30 DISSOLUTION OF THE FEDERATION

- 1.30.1 A demand for dissolution of the Federation must be received six (6) months before the General Assembly and mailed to all Member Federations and the Council five (5) months before the General Assembly.
- 1.30.2 The dissolution of the Federation must be approved by a three- quarters (3/4) majority in the General Assembly at which at least half (1/2) of all Member Federations with voting rights are represented.

1.31 REGISTRATION OF THE FEDERATION ACCORDING TO ARTICLES 2.2

- 1.31.1 The Federation has its Headquarters in Munich, Germany, and is legally registered under the name: "International Shooting Sport Federation, registered society (ISSF)" (*Internationaler Schiess- Sportverband, eingetragener Verein, ISSF*) by the Amtsgericht Muenchen, Registergericht VR 10152.
- 1.31.2 The Federation observes, exclusively and without reservation, beneficial purposes according to the section "Tax aid and abet" of the Tax laws of Germany. It acts selflessly and observes primarily non-profit making purposes.
- 1.31.3 Funds of the Federation may only be used for constitutional purposes. Members receive no financial gain from the Federation. No person must be privileged by expenditures which are contrary to the purposes of the Federation or by disproportionately high compensations.

1.31.4 In case of dissolution of the Federation or suspension of the tax exception by the German Government, any remaining assets must be given to the National Olympic Committee with the injunction for exclusive use for beneficial purposes for the international shooting sport.

1.31.5 Alterations to this Constitution and dissolution of the Federation must be reported to the Finance Office of the place of registry.

1.32 FINAL PROVISION

1.32.1 In ISSF provisions, the use of masculine form shall be interpreted also to refer to the feminine or any other genders.

1.33 APPROVAL

This Constitution was approved by the Extraordinary General Assembly of the UIT on July 27th, 1980 in Moscow, and replaced the "Constitution of the UIT, Edition 1978". This edition includes amendments and corrections approved by the General Assemblies on July 15th, 1998 in Barcelona, ESP, on March 21st, 2000 in Sydney, AUS, on April 18th, 2004 in Athens, GRE, on April 10th, 2008 in Beijing, CHN, on 7th December 2019 in Munich, GER, and on 30th November 2024 in Rome, ITA.

1.34 TRANSITORY

1.34.1 All decisions taken according to the previous version of the Constitution will stay effective until they are realized or changed. All persons elected to any ISSF Body before this version of the Constitution became effective must complete their term of office. All amendments decided in the General Assembly on November 30th, 2024 in Rome, ITA, shall become effective immediately, except indicated otherwise and except all changes in respect to the composition of ISSF Bodies which shall become effective for and as of the first elections after 30th November 2024.

1.34.2 The Member Federations have to amend their Constitutions to be compliant with this new ISSF Constitution until 31 December 2020.

1.34.3 The Continental Confederations have to amend their Constitutions to be compliant with this new ISSF Constitution until 31 December 2021.

AGENDA

- 1** Opening of the ISSF 2024 GA and welcome of the Delegates by the President
- 2** Roll-call of voting powers and establishment of voting list and quorum
- 3** Approval of the summoning and of the Agenda
- 4**
 - 4a** Election of the Minutes Committee on proposal of the Executive Committee
 - 4b** Election of the Scrutinizers
- 5**
 - 5a** Report of the President
 - 5b** Report of the Secretary General
 - 5c** Report of the Auditors
- 6** Approval of the Auditors' Reports (including final balances)
- 7** Discharge of Responsibility of the Executive Committee and Secretary General
- 8** Amendments to ISSF Constitution:
 - Establishment of the Integrity, Ethics and Safeguarding Unit
 - Establishment of the E-Sports, E-Games and Technological Innovations Committee
 - Amendments and corrections in ISSF Constitution
- 9** Report of the ISSF Marketing Unit *(to be presented onsite)*
- 10** Report of the ISSF Communications Unit *(to be presented onsite)*
- 11** Report of the ISSF Academy *(to be presented onsite)*
- 12** Miscellaneous *(to be presented onsite)*
- 13** Closing of the ISSF 2024 GA by the President *(to be presented onsite)*



9
REPORT OF THE ISSF MARKETING UNIT

AGENDA

- 1** Opening of the ISSF 2024 GA and welcome of the Delegates by the President
- 2** Roll-call of voting powers and establishment of voting list and quorum
- 3** Approval of the summoning and of the Agenda
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(to be presented onsite)
- 10** Report of the ISSF Communications Unit
(to be presented onsite)
- 11** Report of the ISSF Academy
(to be presented onsite)
- 12** Miscellaneous
(to be presented onsite)
- 13** Closing of the ISSF 2024 GA by the President
(to be presented onsite)



10
REPORT OF THE ISSF
COMMUNICATIONS UNIT

AGENDA

- 1** Opening of the ISSF 2024 GA and welcome of the Delegates by the President
- 2** Roll-call of voting powers and establishment of voting list and quorum
- 3** Approval of the summoning and of the Agenda
- 4**
 - 4a** Election of the Minutes Committee on proposal of the Executive Committee
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- 5**
 - 5a** Report of the President
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 - 5c** Report of the Auditors
- 6** Approval of the Auditors' Reports (including final balances)
- 7** Discharge of Responsibility of the Executive Committee and Secretary General
- 8** Amendments to ISSF Constitution:
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 - Amendments and corrections in ISSF Constitution
- 9** Report of the ISSF Marketing Unit
(to be presented onsite)
- 10** Report of the ISSF Communications Unit
(to be presented onsite)
- 11** Report of the ISSF Academy
(to be presented onsite)
- 12** Miscellaneous
(to be presented onsite)
- 13** Closing of the ISSF 2024 GA by the President
(to be presented onsite)



11
REPORT OF THE ISSF ACADEMY

AGENDA

- 1** Opening of the ISSF 2024 GA and welcome of the Delegates by the President
- 2** Roll-call of voting powers and establishment of voting list and quorum
- 3** Approval of the summoning and of the Agenda
- 4**
 - 4a** Election of the Minutes Committee on proposal of the Executive Committee
 - 4b** Election of the Scrutinizers
- 5**
 - 5a** Report of the President
 - 5b** Report of the Secretary General
 - 5c** Report of the Auditors
- 6** Approval of the Auditors' Reports (including final balances)
- 7** Discharge of Responsibility of the Executive Committee and Secretary General
- 8** Amendments to ISSF Constitution:
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 - Amendments and corrections in ISSF Constitution
- 9** Report of the ISSF Marketing Unit
(to be presented onsite)
- 10** Report of the ISSF Communications Unit
(to be presented onsite)
- 11** Report of the ISSF Academy
(to be presented onsite)
- 12** Miscellaneous
(to be presented onsite)
- 13** Closing of the ISSF 2024 GA by the President
(to be presented onsite)



12
MISCELLANEOUS

AGENDA

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(to be presented onsite)
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(to be presented onsite)
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(to be presented onsite)
- 12** Miscellaneous
(to be presented onsite)
- 13** Closing of the ISSF 2024 GA by the President
(to be presented onsite)



13
CLOSING OF THE ISSF 2024
GENERAL ASSEMBLY BY THE PRESIDENT



ISSF ROME 24
GENERAL ASSEMBLY



Sport in the
Olympic programme

International Shooting Sport Federation, Widenmayerstr. 16 - 80538 Munich, Germany

 www.issf-sports.org

 munich@issf-sports.org

 +49 89 544 355 0